

RECREATION DEPARTMENT

INSTRUCTOR AGREEMENT

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Thank you for being a part of the Douglas County Recreation Program. In order to help make this a good experience we want to make SAKA REED that we know your needs and that you know how we operate. The ERK agreement is designed to communicate that information and reduce the risk of misunderstanding.

Name: MARIO G Giannoni
Course Title: Halloween Carnival
Course Title: Halloween Carnival Effective Date: October 31, 1993 (3:00p.m.to 10:00p.m.
Class Fee:
Percentage of Fees to be Paid to You: \$15.00 an hour. for \$105.00 total
Special Equipment Requested:

INSTRUCTORS RESPONSIBILITIES:

- Begin and end classes as scheduled.
- Leave classroom as found.
- Supply all materials other than those named in the Agreement.
- Call at least 2 days prior to class starting date to verify enrollment.
- Organize, plan and teach the program as described in our brochure and on class sheet.
- After the first class meeting advise our office of any changes.
- Comply with the conduct rules established in the County Personnel Ordinance.
- If, for any reason, a class must be cancelled by the instructor, it is the instructor's responsibility to make up the class at a later date. The Recreation Department <u>must</u> be notified of any cancellations. If less than 24 hours notice is given the instructor may be asked to assist in calling the class participants to confirm the cancellation.
- Make sure that all class participants are registered and listed on the class roster provided by the Recreation Department.
 Instructors will not be paid for non-registered participants.

DOUGLAS COUNTY RECREATION DEPARTMENT RESPONSIBILITIES

- Announce your course in our brochure (unless it is added mid-session), prepare press releases and flyers.
- Manage registration and provide you with a class list.
- Prepare materials and arrange for equipment as needed.
- Arrange a classroom/facility for your program.
- Mail class evaluations to participants and prepare an evaluation at least once a year.
- Pay your class fees within two weeks of the completion of your class.

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NUT PROVIDED

- Mileage or travel reimbursement
- Insurance
- * We are happy to supply you with paper and use of our copier for you to prepare class materials. Any publicity you prepare must be approved by the Recreation Department prior to distribution.

The County may employ other Instructors to conduct classes in the same subject matter if public interest and demand warrant or for other circumstances as deemed appropriate by County.

The County understands and agrees that lesson plans and manuals as provided by Instructors are the property of the Instructor and the County shall not use this material for purposes of its own without written consent.

This agreement may also be terminated by either party upon thirty (30) days written notice to the other party. The County may cause immediate termination in instances where other employees could be terminated such as drinking on the job, immoral behavior, insubordination, breach of contract, or any action in violation of County personnel policies. (DCC 2.02.080).

WAIVER

It is understood that you shall indemnify, defend and hold harmless Douglas County from any and all liability for damages or expenses which may occur resulting from your participation as an instructor in the Douglas County Recreation Program.

in the Douglas County Recreation Flogram.
Signed: Mario Glannoni, Governmentative
10 12 93
Dated:
Signed:, Instructor
Dated:
Address: P.O. Box 17652, So, Lake Tahoe, Calif. 9615
1292
Social Security Number:
Phone Number(s): 916-542-0459 DaytimeEvening
CERTIFIED COPY
The document to which this certificate is attached is

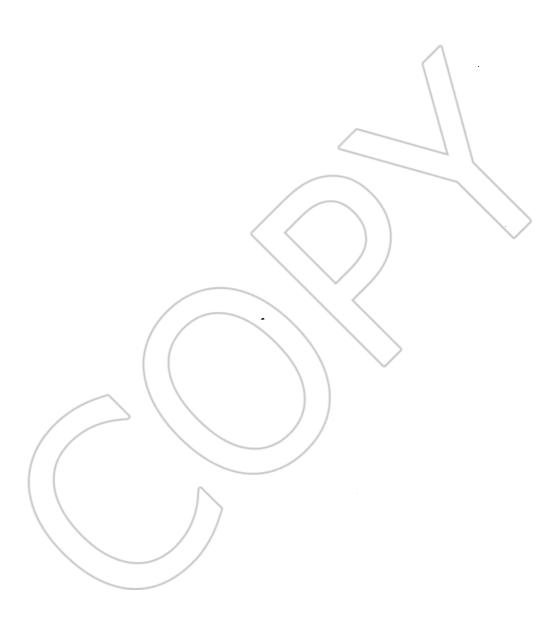
A:Contract.Doc

321886 BK | 193PG 0826 The document to which this certificate is attached is a full, true and correct copy of the original on file and on escord in my griss.

B. E. Ovik of they and joy the County of Douglas.

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Deputy



DOUGLAS COUNTY

IN OFFICIAL RECORDS OF
DOUGLAS CO.. HEVADA

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