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FILED

no. 95.073

DOUGLAS COUNSELING SERVICES

1466 Highway 395
Gardnerville, NV 89410

'95 MAY 11 A10:08

EMPLOYEE ASSISTANCE PROGRAM

BARBARA REED
CLERK

BY *[Signature]* DEPUTY

THIS AGREEMENT is made between East Fork Fire Protection District and Douglas Counseling Services for the purpose of providing consultation, evaluation, treatment and referral in the areas of mental health and substance abuse to the East Fork Fire Protection District employees/volunteers and their families.

DESCRIPTION OF SERVICES:

The following description of services and responsibilities constitutes the entire contract between the East Fork Fire Protection District and Douglas Counseling Services:

1. Douglas Counseling Services will provide, upon request of person or persons desiring assistance, two (2) consultations during the term of this agreement with professionals for each employee/volunteer of the East Fork Fire Protection District and such employee/volunteer's family, spouse, and/or offspring, as reside with that employee/volunteer. The purpose of the consultation will be to determine the employee/volunteer's or family member's needs and to design an appropriate treatment strategy. Should additional sessions be necessary, the fee will be at a reduced rate of \$45.00 per session for persons covered under this contract.

2. Douglas Counseling Services will be available to the employee/volunteer of the East Fork Fire Protection District for support and/or consultation within twenty-four (24) hours of request for "Critical Incident Debriefing" and for any other circumstances judged to be an emergency by the East Fork Fire Protection District staff. In addition, all 911 personnel who participate in East Fork Fire Protection emergencies will be invited to take part in subsequent critical incident debriefings. Should the need arise, those 911 personnel will also be eligible for all services as stated in paragraph #1.

3. Douglas Counseling Services will offer one general orientation program per contract year. This program will be designed to acquaint volunteer and professional chiefs with the treatment available through Douglas Counseling Services, and how to access those services.

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4. Douglas Counseling Services shall not, during the term of this agreement, or any extension thereof, or at any time thereafter, report to any other party any confidential information acquired in the performance of the profession services under this agreement. * Patient/client confidentiality shall extend to communications with a patient/client and shall include records of identity, diagnosis, evaluation, or treatment of a patient/client which is created and maintained by a professional under the Nevada State Law.

*Patient/client refers to any East Fork Fire Protection District individual employee/volunteer and/or their family who accesses the Employee Assistance Program services.

5. Upon the conditions that Douglas Counseling Services shall faithfully keep and perform all the terms and conditions of this agreement, East Fork Fire Protection District agrees to pay Douglas Counseling Services a fee of \$300.00 per month in full consideration for services to be performed pursuant to this agreement. The fee will be paid on a quarterly basis with the first payment due on the date of this contract.

6. The terms of this contract will be in effect for April 1, 1995 to March 31, 1996, at which time both parties have the option of extending the contract.

7. Douglas Counseling Services shall expend such time as may be required for the performance of these services and shall perform such services diligently and according to the highest professional standards and in a manner consistent with the standard customarily applicable to persons occupying professional positions.

Robert H. Allquist
Board of Commissioners, Douglas County

Date

James Reinhardt
James Reinhardt, Fire Chief
East Fork Fire Protections District

4/5/95
Date

Don Morrison
Don Morrison, LCSW
Douglas Counseling Services

4/3/95
Date

Ronald J. Sipko
Ronald J. Sipko, MS
Douglas Counseling Services

4/4/95
Date

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PROXY

REQUESTED BY
Douglas County
IN OFFICIAL RECORDS OF
DOUGLAS CO., NEVADA

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

SEAL

DATE: May 11, 1995
B. K. 660 Clerk of the 97A Judicial District Court
of the State of Nevada, in and for the County of Douglas.

By Chris D. McAllister Deputy

'95 MAY 11 AM 11:48

LINDA SLATER
RECORDER

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PAID Bl DEPUTY BK 0595 PG 1684