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**ADULT SPORTS OFFICIAL AGREEMENT  
VOLLEYBALL LEAGUE**

FILED

96-132

Name: JOSIE A. GRAHAM

Effective Date: 9-23-96 '96 OCT -9 A9:43

Pay Rate: \$12.00 per match

BARBARA REED  
CLERK

BY [Signature] DEPUTY

**OFFICIAL RESPONSIBILITIES**

1. Arrive at the match at least 30 minutes before game time to set up nets.
2. Abide by the general regulations for Adult Sports Leagues as set forth by the Douglas County Parks & Recreation Department.
3. Notify the League Director or the Recreation Division if you are unable to work at least 24 hours in advance so that another official can be scheduled.
4. Notify the League Director or Recreation Division of any incidents including accidents, fighting or unsportsmanlike conduct.
5. At the end of each match sign the score sheet.
6. Comply with the conduct rules established in the Dough County Personnel Ordinance.
7. Turn in you completed time sheet with dates and number of matches worked to the Recreation Division.

**DOUGLAS COUNTY RECREATION DIVISION'S RESPONSIBILITIES**

1. Douglas County Recreation Division's League Director will provide you with a game schedule.
2. Douglas County Recreation Division's League Director will notify you of any changes in the schedule.

*This agreement may also be terminated by any party upon (30) days written notice to the other party. The County may cause immediate termination in instances where other employees could be terminated such as drinking on the job, immoral behavior, insubordination, breach of contract, or any action in violation of County personnel Policies (DDC 2.02.080)*

**WAIVER**

It is understand that you shall indemnify, defend and hold harmless Douglas County from any and all liability for damages or expenses which may occur resulting from your participation as an official in the Douglas County Parks & Recreation Volley League.

Signes: [Signature] Date: 10/3/96  
Brian Fitzgerald, Recreation Superintendent

Signed: Josie A. Graham Date: 9-23-96  
Official Signature

Address: P.O. Box 175  
Munden, W. 89423 **398325**

Social Security Number: [Redacted] 9255  
Phone: Day: 702-782-2075 Night: same

BK 1096 PG 1495

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REQUESTED BY  
**DOUGLAS COUNTY**  
IN OFFICIAL RECORDS OF  
DOUGLAS CO., NEVADA

'96 OCT -9 AM 11:03

LINDA SLATER,  
RECORDER

\$ 0 PAID KD DEPUTY

**CERTIFIED COPY**

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: October 9, 1996  
B. REED Clerk of the 9th Judicial District Court  
of the State of Nevada, in and for the County of Douglas.

By [Signature] Deputy

**SEAL**

398325

BK 1096 PG 1496