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Carol



**DOUGLAS COUNTY  
COMMUNITY SERVICES/  
PARKS & RECREATION**

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**Memorandum of Understanding**

**IT IS UNDERSTOOD THAT:**

1. The Douglas County Parks & Recreation Department wishes to enter into an agreement with James Koenig Scheduler/Head Official for Adult Basketball League Official Services for the 1997-1998 Basketball Season.
2. Douglas County will be billed, according to the claims cutoff schedule, by James Koenig. These billings will reflect the forthcoming scheduled games up to the next cutoff date and will include the names of the officials scheduled, rate of pay per official, the number of games worked, and the location the official worked.
3. The amount of pay is as follows which includes a \$2.00 scheduling fee and \$1.00 for SIIS insurance fees.
  - a. \$18.00 per game for Lake Basketball games
  - b. \$18.00 per game for Valley Basketball games
4. No charge will be assessed for resumed games due to protests or other circumstances outside the Parks & Recreation Department's control.
5. In the event of make-ups, postponed or rescheduled games, the rate of pay will be the same as previously stated in number 3.
6. The Recreation Division will document any and all occasions in which Officials fail to show or are late for a work assignment. If games are required to be rescheduled due to the officials being tardy or not showing for an assignment, the Scheduler will be fined \$20.00 per game lost, not paid for games missed, and will make up those game(s) at no financial cost to the County. In the event an entire season is completed without incident, a bonus of \$100.00 will be awarded to the Head Official, to be distributed at his discretion.
7. It is the scheduler/official's responsibility to make sure all assignments are covered, even when the weather conditions are unfavorable, as long as the Recreation Division still has games scheduled.

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More than just fun and games!

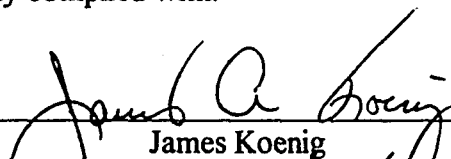
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8. All officials are obligated to enforce the standard rules and the local Douglas County Recreation Division rules for the sport. In addition, all officials will be required to adhere to all policies and procedures set forth by this County. Any official who fails to adhere to the County's rules, policies or procedures will not be allowed to continue to work anymore official assignments.
9. The scheduler is required to submit to the Recreation Division Sports Coordinator a personnel list (name, address, day and night telephone numbers) of all officials that are qualified to work Adult Basketball assignments.
10. All officials are to arrive and be ready to work a minimum of ten (10) minutes prior to their first game assignment time.
11. All officials are to be dressed in the proper attire for basketball officiating. In addition, all personnel are to demonstrate a high level of professionalism at all times.
12. If the Parks & Recreation Department cancels games by 5:00 p.m. on the day of scheduled games, the officials will not be paid but the scheduler will be paid.
14. James Koenig will attend all protest, discipline and manager's meetings at no cost to the County.
14. And acknowledged that James Koenig, and his Basketball Officials are not Douglas County Employees and there shall be no:
  - a. Withholding of income taxes by Douglas County.
  - b. Participation in group insurance plans which may be available to classified employees of Douglas County.
  - c. Accumulation of vacation, sick or holiday leave.
  - d. Unemployment compensation provided by Douglas County.
15. James Koenig agrees to train, certify, supervise, evaluate and monitor all officials on a regular basis. Mr. Koenig will also attend all manager's meetings to ensure the highest quality of basketball officials to the participants.

This Memorandum of Understanding shall expire at the end of the 1997-98 Adult Basketball League Season. This contract is up for renewal for the following 1998-99 season if agreeable by both parties.

The Parks & Recreation Department and James Koenig hereto have caused this to be signed and intended to be mutually complied with.

Date: 10-22-97  
Scheduler/Head Official:

  
James Koenig

Date: 10/22/97  
League Director - Valley:

  
Sheryl Christian

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Date: 10/22/97  
League Director: *Sheryl Christian*  
Sheryl Christian

Date: 10/28/97  
Recreation Superintendent: *B. Fitzgerald*  
Brian Fitzgerald

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REQUESTED BY  
**DOUGLAS COUNTY**  
UNOFFICIAL RECORDS OF  
DOUGLAS CO., NEVADA

**CERTIFIED COPY**

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: November 6, 1997  
B. REED Clerk of the 9th Judicial District Court  
of the State of Nevada, in and for the County of Douglas.

By *Paul Mullock* Deputy

SEAL

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LINDA SLATER  
RECORDER

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