

NF
Clerks
Carol



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Kahle Community Center
236 Kingsbury Grade
Stateline, NV 89449
(702) 588-0271
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DIRECTOR: Scott Morgan

MAIL: P.O. Box 218, Minden, NV 89423

Memorandum of Understanding

IT IS UNDERSTOOD THAT:

1. The Douglas County Parks & Recreation Department wishes to enter into an agreement with James Koenig for Adult Softball League Umpire Services for the 1998 Softball Season.
2. Douglas County will be billed, according to the claims cutoff schedule, by James Koenig. These billings will reflect the forthcoming scheduled games up to the next cutoff date and will include the names of umpires scheduled, rate of pay per umpire and number of games worked.
3. James Koenig agrees to provide SIIS coverage for the umpires scheduled, will provide a SIIS Certificate to Douglas County and compensate the umpires for their work.
4. The amount of pay is as follows:
 - a. \$16.00 per game for Valley & Lake Softball Games
 - b. \$ 2.00 per game for scheduling
 - c. \$ 1.00 per game for SIIS
(19.00 per game)
5. No charge will be assessed for resumed games due to protests or other circumstances outside the Parks & Recreation Department's control.
6. In the event of rain outs, make-ups, postponed or rescheduled games, the rate of pay will be the same as previously stated in #4.
7. An additional umpire will be assigned to "Stand By" each league night to assure umpires for all early games.
8. The Recreation Division will document any and all occasions in which Officials fail to show or are late for a work assignment. If games are required to be rescheduled, due to the officials being tardy or not showing for an assignment, the Head Officials will be fined \$10.00 per game lost and not paid for games missed. In the event an entire season is completed without loss of games do to officials failure to show a bonus of \$100.00 will be awarded to the Head Official.

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More than just fun and games!

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9. All officials are obligated to enforce the standard rules and the local Douglas County Recreation Division rules for the sport. In addition, all officials will be required to adhere to all policies and procedures set forth by this County. Any official who fails to adhere to the County's rules, policies or procedures will not be allowed to continue to work anymore official assignments.
10. The scheduler is required to submit to the Recreation Division Sports Coordinator a personnel list (name, address, day and night telephone numbers) of all officials that are qualified to work Adult Basketball assignments.
11. All officials are to arrive and be ready to work a minimum of ten (10) minutes prior to their first game assignment time.
12. If the Parks & Recreation Department cancels games by 5:00 p.m. on the day of scheduled games the umpires will not be paid but the umpire scheduler will be paid.
13. Umpires canceling games on fields due to weather or unsafe conditions will be paid.
14. The Umpire in Chief will attend all protests, discipline and manager's meetings at no cost to the County.
15. And acknowledged that James Koenig, his employees and representatives are not Douglas County Employees and there shall be no:
 - a. Withholding of income taxes by Douglas County.
 - b. Participation in group insurance plans which may be available to classified employees of Douglas County.
 - c. Accumulation of vacation, sick or holiday leave.
 - d. Unemployment compensation provided by Douglas County.
16. James Koenig agrees to certify, supervise, train, evaluate and monitor all officials on a regular basis to ensure the highest quality of umpires to the participants.
17. James Koenig agrees to use only ASA Certified Officials.

This Memorandum of Understanding shall expire at the end of each season and automatically renew before the next season unless either party provides written notice of termination thirty (30) days before the first scheduled game.

The Parks & Recreation Department and the ASA Umpire in Chief hereto have caused this to be signed and intended to be mutually complied with.

Date: 10-22-97
 ASA Umpire in Chief: _____

James C. Koenig
 James Koenig

Date: _____
 League Director: _____

Traci Dill
 Traci Dill

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Date: 10/29/97

League Director: _____
Sheryl Christian

Sheryl Christian

Date: 10/29/97

Recreation Superintendent: _____
Brian Fitzgerald

Brian Fitzgerald

COPY

REQUESTED BY
DOUGLAS COUNTY
IN OFFICIAL RECORDS OF
DOUGLAS CO., NEVADA

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LINDA SLATER
RECORDER

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CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: November 6, 1997
B. REED Clerk of the 9th Judicial District Court
of the State of Nevada, in and for the County of Douglas.
By Bret M. Huller Deputy

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