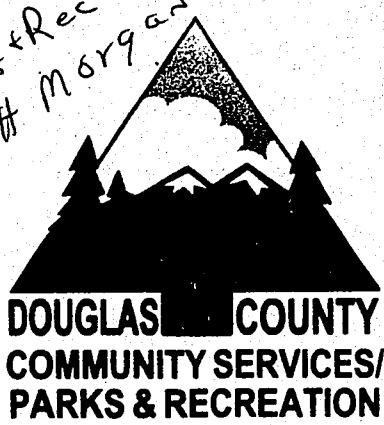


NF
Parks & Rec
Scott Morgan



**DOUGLAS COUNTY
COMMUNITY SERVICES/
PARKS & RECREATION**

DIRECTOR: Scott Morgan

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[Signature]
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▲ Parks
1325 Waterloo Lane
Gardnerville, NV 89410
(775) 782-9835
FAX: (775) 782-5799

▲ Recreation
1327 Waterloo Lane
Gardnerville, NV 89410
(775) 782-9828
FAX: (775) 782-9844

▲ Lake Tahoe
Kahle Community Center
236 Kingsbury Grade
Stateline, NV 89449
(775) 588-0271
FAX: (775) 588-0275

MAIL: P.O. Box 218, Minden, NV 89423

Memorandum of Understanding

IT IS UNDERSTOOD THAT:

1. The Douglas County Parks & Recreation Department wishes to enter into an agreement with James Koenig for Adult Volleyball League Scheduler/Head Official Services for the 2000 Spring and Fall volleyball seasons.
2. Douglas County will be billed, according to the claims cutoff schedule, by Scheduler/Head Official. These billings will reflect the forthcoming scheduled games up to the next cutoff date and will include the names of referees scheduled, rate of pay per referee and number of games worked.
3. Scheduler/Head Official agrees to provide SIIS coverage for the referees scheduled, will provide a SIIS Certificate to Douglas County and compensate the referees for their work.
4. The amount of pay is as follows:
 - a. \$12.00 per referee per game for volleyball games.
 - b. \$ 2.00 per game for scheduling.
 - c. \$ 1.00 per game for SIIS (\$15.00 per game)
5. No charge will be assessed for resumed games due to protests or other circumstances outside the Parks & Recreation Department's control.
6. In the event of make-ups, postponed or rescheduled games, the rate of pay will be the same as previously stated in #4.
7. An additional referee will be assigned to "Stand By" each league night to assure referee for all early games.
8. The Recreation Division will document any and all occasions in which referees fail to show or are late for a work assignment. If games are required to be rescheduled, due to the referees being tardy or not showing for an assignment, the Scheduler/Head Official will be fined \$10.00 per game lost and not paid for games missed. In the event an entire

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More than just fun and games!

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season is completed without loss of games due to referees failure to show, a bonus of \$100.00 will be awarded to the Scheduler/Head Official.

9. All referees are obligated to enforce the standard rules and the local Douglas County Recreation Division rules for the sport. In addition, all referees will be required to adhere to all policies and procedures set forth by this County. Any referee who fails to adhere to the County's rules, policies or procedures will not be allowed to continue to work anymore referee assignments.
10. Decisions made by the Recreation Coordinators regarding suspensions, rule interpretation and eligibility of players are final. The Scheduler/Head Official and referees are requested to adhere by the decision made by the Recreation Coordinators.
11. The Scheduler/Head Official is required to submit to the Recreation Division a personnel list (name, day and night telephone numbers) of all referees that are qualified to work Adult Volleyball assignments.
12. All referees are to arrive (20) twenty minutes prior to their first game assignment to set up the nets and have all equipment ready by game time.
13. If the Parks & Recreation Department cancels games by 5:00 p.m. on the day of scheduled games the referees will not be paid but the Scheduler/Head Official will be paid for scheduling fees only.
14. It is the Scheduler/Head Official's responsibility to make sure all assignments are covered, even when the weather conditions are unfavorable, as long as the Recreation Division still has matches scheduled.
15. The Scheduler/Head Official will attend all protests, discipline and manager's meetings at no cost to the County.
16. And acknowledged that Scheduler/Head Official, his employees and representatives are not Douglas County employees and there shall be no:
 - a. Withholding of income taxes by Douglas County.
 - b. Participation in group insurance plans which may be available to classified employees of Douglas County.
 - c. Accumulation of vacation, sick or holiday leave.
 - d. Unemployment compensation provided by Douglas County.
17. Scheduler/Head Official agrees to certify, supervise, train, evaluate and monitor all referees on a regular basis to ensure the highest quality of referees to the participants.

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This memorandum of Understanding shall expire at the end of each season and automatically renew before the next season unless either party provides written notice of termination thirty (30) days before the first scheduled game.

The Parks & Recreation Department and the Scheduler/Head Official hereto have caused this to be signed and intended to be mutually complied with.

Date: 9-7-00

Scheduler/Head Official: James A. Koenig
James Koenig

Date: 9-7-00

Recreation Coordinator: Bruce Mulder
Bruce Mulder

Date: 9/13/00

Recreation Superintendent: Brian Fitzgerald
Brian Fitzgerald

volleybal.doc

REQUESTED BY
DOUGLAS COUNTY
IN OFFICIAL RECORDS OF
DOUGLAS CO., NEVADA

2000 SEP 20 PM 2: 31

LINDA SLATER
RECORDER

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CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: September 20, 2000

B. REEF Clerk of the 9th Judicial District Court of the State of Nevada, in and for the County of Douglas.

By Carol Mullock Deputy

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