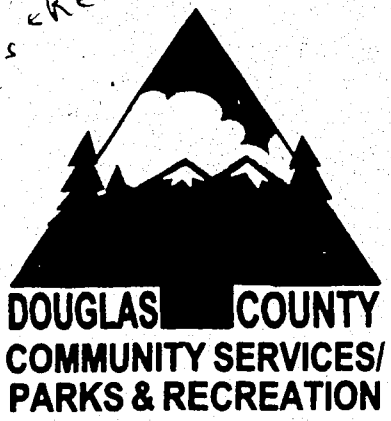


NF  
Parks & Rec



▲ Parks  
1325 Waterloo Lane  
Gardnerville, NV 89410  
(775) 782-9835  
FAX: (775) 782-5799

▲ Recreation  
1327 Waterloo Lane  
Gardnerville, NV 89410  
(775) 782-9828  
FAX: (775) 782-9844

▲ Lake Tahoe  
Kahle Community Center  
236 Kingsbury Grade  
Stateline, NV 89449  
(775) 588-0271  
FAX: (775) 588-0275

DIRECTOR: Scott Morgan

MAIL: P.O. Box 218, Minden, NV 89423

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**Memorandum of Understanding**

IT IS UNDERSTOOD THAT:

1. The Douglas County Parks & Recreation Department wishes to enter into an agreement with James Koenig for Adult Softball League Umpire In Chief Services for the 2001 Softball Season, May 1, 2001 through April 30, 2002.
2. Douglas County will be billed, according to the claims cutoff schedule, by Umpire In Chief. These billings will reflect the forthcoming scheduled games up to the next cutoff date and will include the names of umpires scheduled, rate of pay per umpire and number of games worked.
3. Umpire In Chief agrees to provide SIIS coverage for the umpires scheduled and will provide a SIIS Certificate to Douglas County and compensate the umpires for their work.
4. The amount of pay is as follows:
  - a. \$17.00 per umpire per game for Valley and Lake softball games.
  - b. \$4.00 per game for scheduling of Valley and Lake softball games.
  - c. \$1,600.00 for SIIS. \*  
\*500.00 paid for month one of agreement, \$100.00 paid per month for remaining 11 months of agreement.
5. No charge will be assessed for resumed games due to protests or other circumstances outside the Parks & Recreation Department's control.
6. In the event of rainouts, make-ups, postponed or rescheduled games, the rate of pay will be the same as previously stated in #4.
7. The Recreation Division will document any and all occasions in which umpires fail to show or are late for a work assignment. If games are required to be rescheduled, due to the umpires being tardy or not showing for an assignment, the Umpire In Chief will be fined \$10.00 per game lost and not paid for games missed. In the event the entire summer and fall seasons are completed without loss of games due to umpires failure to show, a bonus of \$100.00 will be awarded to the Umpire In Chief.

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8. All umpires are obligated to enforce the standard rules and the local Douglas County Recreation Division rules for the sport. In addition, all umpires will be required to adhere to all policies and procedures set forth by this County. Any umpire who fails to adhere to the County's rules, policies or procedures will not be allowed to continue to work anymore umpire assignments.
9. Decisions made by the Recreation Coordinators regarding suspensions, rule interpretation and eligibility of players are final. The UIC and umpires are requested to adhere by the decision made by the Recreation Coordinators.
10. The Umpire In Chief is required to submit to the Recreation Division a personnel list (name, day and night telephone numbers) of all umpires that are qualified to work Adult Softball assignments.
11. All umpires are to arrive and be ready to work a minimum of ten (10) minutes prior to their first game assignment time.
12. If the Parks & Recreation Department cancels games by 5:00 p.m. on the day of scheduled games the umpires will not be paid but the Umpire In Chief will be paid for scheduling fees only.
13. Umpires canceling games on fields due to weather or unsafe conditions will be paid.
14. The Umpire In Chief will attend all protests, discipline and manager's meetings at no cost to the County unless involved in the incident that precipitated the discipline meeting.
15. And acknowledged that the Umpire In Chief, his employees and representatives are not Douglas County employees and there shall be no:
  - a. Withholding of income taxes by Douglas County.
  - b. Participation in group insurance plans which may be available to classified employees of Douglas County.
  - c. Accumulation of vacation, sick or holiday leave.
  - d. Unemployment compensation provided by Douglas County.
16. Umpire In Chief agrees to certify, supervise, train, evaluate and monitor all umpires on a regular basis to ensure the highest quality of umpires to the participants.
17. Umpire In Chief agrees to use only ASA Certified Officials.

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This memorandum of Understanding shall expire at the end of each season and automatically renew before the next season unless either party provides written notice of termination thirty (30) days before the first scheduled game.

The Parks & Recreation Department and the ASA Umpire In Chief hereto have caused this to be signed and intended to be mutually complied with.

Date: 5/1/01

ASA Umpire In Chief:

[Signature]  
James Koenig

Date: 5/1/01

Recreation Coordinator:

S — S I —  
Sue Slocum

Date: 5/1/01

Recreation Superintendent:

[Signature]  
Brian Fitzgerald

Softballcontract.doc

REQUESTED BY  
**DOUGLAS COUNTY**

IN OFFICIAL RECORDS OF  
DOUGLAS CO., NEVADA

2001 MAY -3 AM 11: 22

LINDA SLATER  
RECORDER

\$ PAID [Signature] DEPUTY

**CERTIFIED COPY**

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: May 2 2001

B. READ Clerk of the 9th Judicial District Court  
of the State of Nevada, in and for the County of Douglas.

By [Signature] Deputy

**SEAL**

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