

NF



DIRECTOR: Scott Morgan

▲ Parks
1325 Waterloo Lane
Gardnerville, NV 89410
(775) 782-9835
FAX: (775) 782-5799

▲ Recreation
1327 Waterloo Lane
Gardnerville, NV 89410
(775) 782-9828
FAX: (775) 782-9844

▲ Lake Tahoe
Kahle Community Center
236 Kingsbury Grade
Stateline, NV 89449
(775) 586-7271
FAX: (775) 586-7273

MAIL: P.O. Box 218, Minden, NV 89423

Memorandum of Understanding

IT IS UNDERSTOOD THAT:

1. The Douglas County Parks & Recreation Department wishes to enter into a Memorandum of Understanding with James Koenig, Scheduler/Head Official for Youth Volleyball League Referee Services for the 2002 Youth Volleyball Season through June 30, 2002.
2. James Koenig will bill Douglas County according to the claims cutoff schedule. These billings will reflect the forthcoming scheduled games up to the next cutoff date and will include the names of the officials scheduled, rate of pay per official, the number of games worked, and the location the official worked.
3. Head official agrees to provide SIIS coverage for the referees scheduled and will provide a SIIS certificate to Douglas County and compensate these staff for their work.
4. The amount of pay is as follows:
 - a. Referees - \$14.00 per Youth Volleyball Match.
 - b. \$4.00 per game for Head Official duties and scheduling fees.
 - c. SIIS payment covered under current softball league U.I.C. agreement.
5. No charge will be assessed for resumed games due to protests or other circumstances outside the Parks & Recreation Department's control such as problems with the lights or no access to the buildings.
6. In the event of make-ups, postponed or rescheduled games, the rate of pay will be the same as previously stated in number 4.

Handwritten signature
 RECEIVED
 PARKS & RECREATION DEPARTMENT

NOV 2002. 070
 FILED
 02 FEB 27 P 3:55

0535826

7. The Recreation Division will document any and all occasions in which Referees fail to show or are late for a work assignment. If games are required to be rescheduled due to the officials being tardy or not showing for an assignment, the Scheduler will be fined \$20.00 per game lost, not paid for games missed, and will make up those game(s) at no financial cost to the County. In the event an entire season is completed without incident, a bonus of \$50.00 will be awarded to the Scheduler/ Head Official.
8. It is the Scheduler/Head Official's responsibility to make sure all assignments are covered, even when the weather conditions are unfavorable, as long as the Recreation Division still has games scheduled.
9. All Officials are required to enforce the standard rules and the local Douglas County Recreation Division rules for the sport. In addition, all Referees will be required to adhere to all policies and procedures set forth by this County. Any Official who fails to adhere to the County's rules, policies or procedures will not be allowed to continue to work anymore Official assignments.
10. The Scheduler/Head Official is required to submit to the Recreation Division Sports Coordinator a personnel list (name, address, night telephone numbers) of all referees that are qualified to work Youth Volleyball assignments.
11. Industrial Insurance, Scheduler/Head Official further agrees as a precaution to the performance of any work under this contract, and as a precaution to any obligation of the County to make any payment under this contract to provide the County with a work certificate and/or a certificate issued by the State Industrial Insurance System (SIIS), in accordance with Nevada Revised Statute 616-280
12. All Referees are to arrive and be ready to work a minimum of ten (10) minutes prior to their first game assignment time.
13. All Referees are to be dressed in the proper attire for volleyball (white shirt and a whistle). In addition, all personnel are to demonstrate a high level of professionalism at all times.
14. If the Parks & Recreation Department cancels games by 5:00 p.m. on the day of scheduled games, the Officials will not be paid, but the Scheduler will be paid.
15. Scheduler/Head Official will attend all protest, discipline, manager's meetings, and championship games, at no cost to the County.
16. And acknowledged that Scheduler/Head Official and his volleyball referees are not Douglas County Employees and there shall be no:
 - a. Withholding of income taxes by Douglas County.

0535826

BK 0202 PG 10118

- b. Participation in group insurance plans which may be available to classified employees of Douglas County.
 - c. Accumulation of vacation, sick or holiday leave.
 - d. Unemployment compensation provided by Douglas County.
17. Scheduler/Head Official agrees to train, certify, supervise, evaluate and monitor all referees on a regular basis. Scheduler/Head Official will also attend all managers' meetings to ensure the highest quality of Basketball Officials to the participants.

This Memorandum of Understanding shall expire at the end of the 2002 Youth Volleyball League Season. This contract is up for renewal for the following 2002-2003 season if agreeable by both parties.

This Memorandum of Understanding may be terminated by any party upon (30) days written notice to the other party. The County may cause immediate termination in instances where other employees could be terminated such as drinking on the job, immoral behavior, insubordination, breach of contract, or any action in violation of County Personnel Policies (DDC 2.02.080).

0535826

BK0202PG10119

WAIVER

It is understood that you shall indemnify, defend and hold harmless Douglas County from any and all liability for damages or expenses, which may occur resulting from your participation as an official in the Douglas County Parks & Recreation Basketball Leagues.

The Parks & Recreation Department and James Koenig hereto have caused this to be signed and intended to be mutually complied with.

Date: 2/25/02

Scheduler/Head Official: *James Koenig*
James Koenig

Date: 2/25/02

Recreation Coordinator: *S — S*
Susan Slocum

Date: 2/25/02

Recreation Superintendent: *B. Muldoon*
Supervisor ~~Brian Fitzgerald~~
Brian Muldoon

REQUESTED BY
DOUGLAS COUNTY
IN OFFICIAL RECORDS OF
DOUGLAS COUNTY, NEVADA

Koenigcontractbasketball

2002 FEB 28 PM 12: 13

LINDA SLATER
RECORDER

\$ 8 PAID K2 DEPUTY

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: February 27 2002

B. REED Clerk of the 4th Judicial District Court of the State of Nevada, in and for the County of Douglas.

By *Carol Muldoon* Deputy

SEAL

0535826

BK0202PG10120