

REQUESTED BY

FIRST AMERICAN TITLE CO.
IN OFFICIAL RECORDS OF
DOUGLAS CO., NEVADA

APN: 1318-16-810-005

RECORDING REQUESTED BY:

Z LOAN & INVESTMENT, LLC
P. O. BOX 12459
ZEPHYR COVE, NV 89448

2004 JAN 21 PM 12:33

WERNER CHRISTEN
RECORDER

\$45⁰⁰ PAID *KJ* DEPUTY

WHEN RECORDED MAIL TO:

LARRY A. ZAVADIL
P. O. BOX 196
GLENWOOD, MN 56334

SUBSTITUTION OF TRUSTEE AND DEED OF RECONVEYANCE

WHEREAS, FIRST AMERICAN TITLE COMPANY is named as Trustee under that certain Deed of Trust executed by LARRY A. ZAVADIL, dated June 25, 2003, recorded August 6, 2003, of Official Records of Douglas County, as Document No. 0581398;

WHEREAS, the undersigned CAROL S. AUSLEN, TRUSTEE OF THE RICHARD AND CAROL AUSLEN FAMILY TRUST – CAROL AUSLEN SHARE DATED 9/23/91 as to an undivided 9% interest, DAVID E. BARNETT as to an undivided 5% interest, JOHN N. DONOVAN as to an undivided 5% interest, MARY JANE KINGMAN as to an undivided 7.50% interest, THE MALLARD COMPANY as to an undivided 10% interest, MARVIN F. PETERSON as to an undivided 5% interest, BRUCE E. SARKIN, MD, MEDICAL CORPORATION PENSION PLAN as to an undivided 5% interest, JOHN A. SCHOPF, JR. as to an undivided 7.50% interest, TALL PINE CO., LTD. as to an undivided 10% interest, KARL BUCHHOLZ AND ROSEMARIE BUCHHOLZ AS TRUSTEES FOR THE KARL BUCHHOLZ FAMILY TRUST as to an undivided 10% interest, BACKSTAGE EQUIPMENT, INC. DEFINED BENEFIT PLAN as to an undivided 5% interest, JOHN G. HANKS PENSION TRUST PLAN as to an undivided 1.5% interest, STANLEY J. LEIKEN, M.D., INC., DEFINED BENEFIT PLAN as to an undivided 4.5%, WARP FACTOR ONE PENSION PLAN, as to an undivided 5% interest, DANIEL G. KABAT, CPA, DEFINED BENEFIT PENSION PLAN as to an undivided 5% interest, HERB TATE AND LONNIE GREEN-TATE as to an undivided 5% interest, is the Beneficiary thereunder and desires to appoint a new Trustee;

NOW THEREFORE, said CAROL S. AUSLEN, TRUSTEE OF THE RICHARD AND CAROL AUSLEN FAMILY TRUST – CAROL AUSLEN SHARE DATED 9/23/91 as to an undivided 9% interest, DAVID E. BARNETT as to an undivided 5% interest, JOHN N. DONOVAN as to an undivided 5% interest, MARY JANE KINGMAN as to an undivided 7.50% interest, THE MALLARD COMPANY as to an undivided 10% interest, MARVIN F. PETERSON as to an undivided 5% interest, BRUCE E. SARKIN, MD, MEDICAL CORPORATION PENSION PLAN as to an undivided 5% interest, JOHN A. SCHOPF, JR. as to an undivided 7.50% interest, TALL PINE CO., LTD. as to an undivided 10% interest, KARL BUCHHOLZ AND ROSEMARIE BUCHHOLZ AS TRUSTEES FOR THE KARL BUCHHOLZ FAMILY TRUST as to an undivided 10% interest, BACKSTAGE EQUIPMENT, INC. DEFINED BENEFIT PLAN as to an undivided 5% interest, JOHN G. HANKS PENSION TRUST PLAN as to an undivided 1.5% interest, STANLEY J. LEIKEN, M.D., INC., DEFINED BENEFIT PLAN as to an undivided 4.5%, WARP FACTOR ONE PENSION PLAN, as to an undivided 5% interest, DANIEL G. KABAT, CPA, DEFINED BENEFIT PENSION PLAN as to an undivided 5% interest, HERB TATE AND LONNIE GREEN-TATE as to an undivided 5% interest, does hereby appoint Z LOAN & INVESTMENT, LLC as Trustee, in the place and stead of FIRST AMERICAN TITLE COMPANY OF NEVADA;

WHEREAS, the indebtedness secured to be paid by said Deed of Trust has been fully paid.


NOW THEREFORE, the said Z LOAN & INVESTMENT, LLC as Substituted Trustee, does hereby reconvey to the person or persons legally entitled thereto, without warranty, all interest derived to the said Trustee under said Deed of Trust, in the lands therein described.

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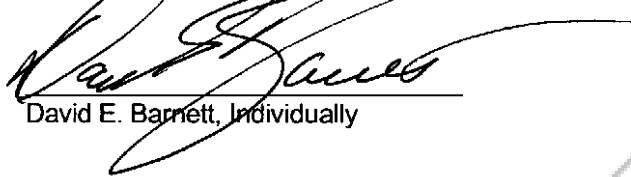
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Counterpart Signatures. This agreement may be executed simultaneously in one or more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument.

DATED this 26th day of November, 2003.



Carol S. Auslen, Trustee of the Richard and Carol Family Trust - Carol Auslen Share dtd 9/23/91



David E. Barnett, Individually

Mary Jane Kingman, Individually

Marvin F. Peterson, Individually

Bruce E. Sarkin, Trustee of the Bruce E. Sarkin, MD, Medical Corporation Pension Plan

Karl Buchholz, Trustee of the Karl Buchholz Family Trust

Cary E. Griffith, Trustee of the Backstage Equipment, Inc. Defined Benefit Plan

Stanley J. Leiken, Trustee of the Stanley J. Leiken, M.D., Inc., Defined Benefit Plan

Daniel G. Kabat, CPA, Trustee of the Daniel G. Kabat Defined Benefit Pension Plan

Z LOAN & INVESTMENT, LLC



MIKE SIGALA, Member

John N. Donovan

Dinah Deane, Executive Trustee of The Mallard Company

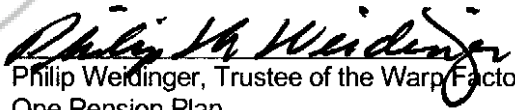


John A. Schopf, Jr., Individually

Kenneth Detrick, Executive Trustee of the Tall Pine Co., Ltd.

Rosemarie Buchholz, Trustee of the Karl Buchholz Family Trust

John G. Hanks, Trustee of the John G. Hanks Pension Trust Plan



Philip Weidinger, Trustee of the Warp Factor One Pension Plan

Herb Tate, Individually

Lonnie Green-Tate, Individually

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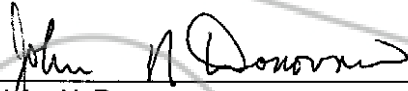
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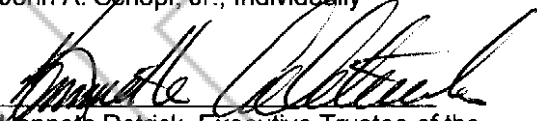
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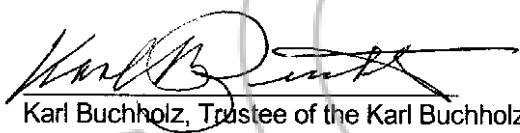
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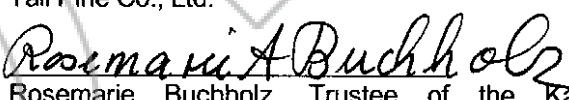
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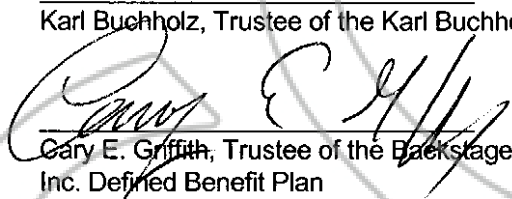
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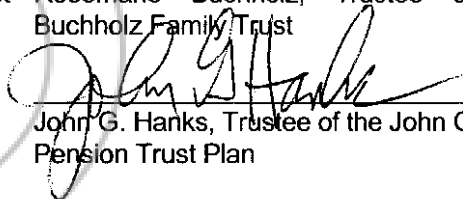
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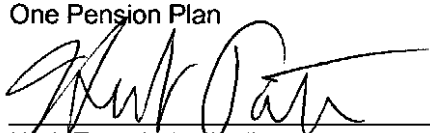
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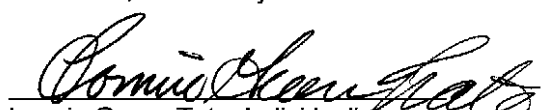
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Herb Tate, Individually



Lonnie Green-Tate, Individually

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STATE OF NEVADA)

COUNTY OF DOUGLAS) ss.

On this 10th day of DECEMBER, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared CAROL S. AUSLEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

[Signature]
Notary Public



STATE OF _____)

COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN N. DONOVAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARY JANE KINGMAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared DINAH DEANE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARVIN F. PETERSON, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473

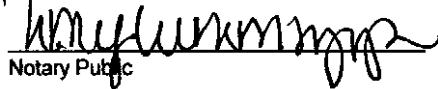
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STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 26th day of NOVEMBER in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared MIKE SIGALA, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.


Notary Public

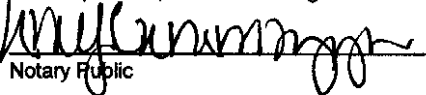


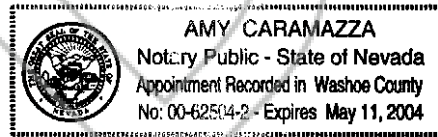
STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 26th day of NOVEMBER in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared DAVID E. BARNETT, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.


Notary Public



0602473

BK0104PG06295

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared CAROL S. AUSLEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

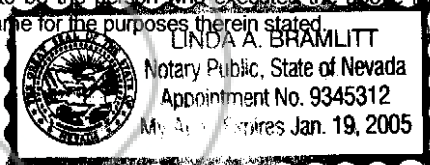
STATE OF Nevada)

ss.

COUNTY OF Washoe)

On this 8th day of December, in the year 2003, before me, Linda A. Bramlitt, a Notary Public in and for said state, personally appeared JOHN N. DONOVAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Linda A. Bramlitt
Notary Public



STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARY JANE KINGMAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared DINAH DEANE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARVIN F. PETERSON, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473
BK0104PG06296

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared CAROL S. AUSLEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN N. DONOVAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

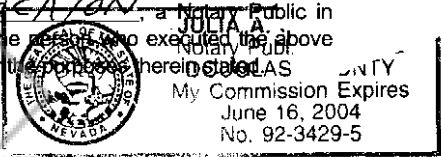
STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 3 day of December, in the year 2003, before me, JULIA A. STOCKTON, a Notary Public in and for said state, personally appeared MARY JANE KINGMAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Julia A. Stockton
Notary Public



STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared DINAH DEANE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARVIN F. PETERSON, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473

BK0104PG06297

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared CAROL S. AUSLEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN N. DONOVAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARY JANE KINGMAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF Nevada)

ss.

COUNTY OF Washoe)

On this 1st day of December, in the year 2003, before me, Kathy Flamm, a Notary Public in and for said state, personally appeared DINAH DEANE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

K. Flamm
Notary Public



Notary Public - State of Nevada
Appointment Recorded in Washoe County
No: 00-62570-2 - Expires April 20, 2004

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARVIN F. PETERSON, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473

BK0104PG06298

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared CAROL S. AUSLEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN N. DONOVAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared MARY JANE KINGMAN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared DINAH DEANE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

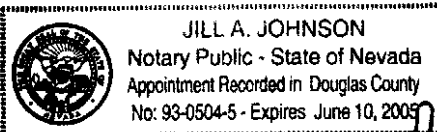
STATE OF Nevada)

ss.

COUNTY OF Douglas)

On this 3rd day of December, in the year 2003, before me, Jill A. Johnson, a Notary Public in and for said state, personally appeared MARVIN F. PETERSON, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Jill A. Johnson
Notary Public



0602473
BK0104PG06299

STATE OF CA)
COUNTY OF Nevada) ss.



On this 3rd day of December, in the year 2003, before me, Regina M. Smith, a Notary Public in and for said state, personally appeared BRUCE E. SARKIN, MD, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Regina M. Smith
Notary Public

STATE OF _____)
COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared JOHN A. SCHOPF, JR., personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)
COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared KENNETH DETRICK, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)
COUNTY OF _____) ss.

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared KARL BUCHHOLZ AND ROSEMARIE BUCHHOLZ, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

0602473

BK0104PG06300

STATE OF _____)

ss.

COUNTY OF _____)

On this ____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared BRUCE E. SARKIN, MD, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 10th day of DEC., in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared JOHN A. SCHOPE, JR., personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

[Signature]
Notary Public



STATE OF _____)

ss.

COUNTY OF _____)

On this ____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared KENNETH DETRICK, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

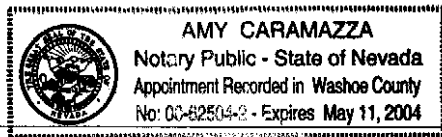
STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 11th day of NOVEMBER, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared KARL BUCHHOLZ AND ROSEMARIE BUCHHOLZ, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

[Signature]
Notary Public



0602473
BK0104PG06301

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared BRUCE E. SARKIN, MD, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared JOHN A. SCHOPF, JR., personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

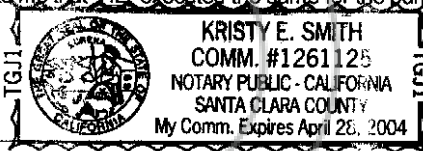
STATE OF California)

ss.

COUNTY OF Santa Clara)

On this 3rd day of December, in the year 2003, before me, Kristy E. Smith, a Notary Public in and for said state, personally appeared KENNETH DETRICK, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Kristy E. Smith
Notary Public



STATE OF _____)

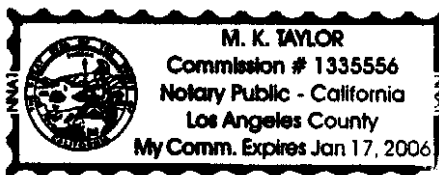
ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared KARL BUCHHOLZ AND ROSEMARIE BUCHHOLZ, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

0602473
BK0104PG06302



STATE OF CALIFORNIA)

ss.

COUNTY OF LOS ANGELES

On this 2 day of DEC., in the year 2003, before me, M. K. TAYLOR, a Notary Public in and for said state, personally appeared CARY E. GRIFFITH, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

M. K. Taylor
Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN G. HANKS, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared STANLEY J. LEIKEN., personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared PHILIP WEIDINGER, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473
BK0104PG06303

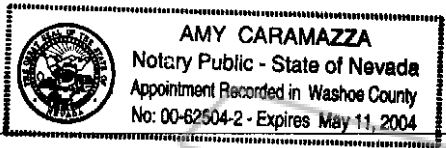
STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 26 day of NOV., in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared DANIEL G. KABAT, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

[Signature]
Notary Public



STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared HERB TATE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared LONNIE GREEN TATE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.

Notary Public

0602473

BK0104PG06304

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared CARY E. GRIFFITH, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN G. HANKS, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

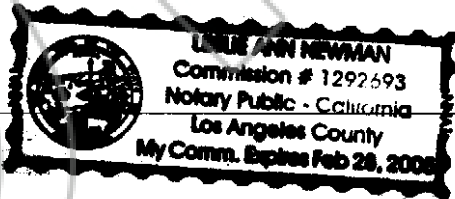
STATE OF ~~NEVADA~~ ^{California})

ss.

COUNTY OF ~~DOUGLAS~~ ^{Los Angeles})

On this 3 day of Dec, in the year 2003, before me, Leslie Ann Newman, a Notary Public in and for said state, personally appeared STANLEY J. LEIKEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Leslie Ann Newman
Notary Public



STATE OF NEVADA))

ss.

COUNTY OF DOUGLAS))

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared PHILIP WEIDINGER, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473
BK0104PG06305

STATE OF _____)

ss.

COUNTY OF _____)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared CARY E. GRIFFITH, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

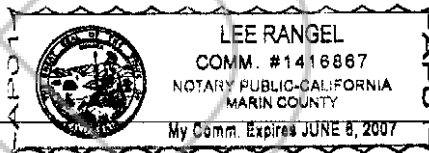
STATE OF CALIFORNIA)

ss.

COUNTY OF Marin)

On this 1ST day of DECEMBER, in the year 2003, before me, LEE RANGEL, a Notary Public in and for said state, personally appeared JOHN G. HANKS, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public



STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared STANLEY J. LEIKEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared PHILIP WEIDINGER, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

0602473

BK0104PG06306

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this _____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared DANIEL G. KABAT, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

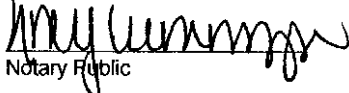
STATE OF NEVADA)

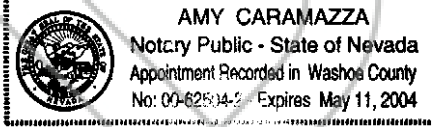
WASHOE

ss.

COUNTY OF DOUGLAS)

On this 13th day of JANUARY, in the year 2004, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared HERB TATE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.


Notary Public



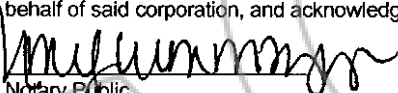
STATE OF NEVADA)

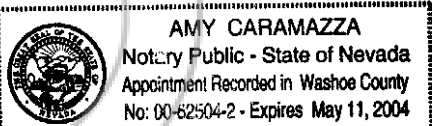
WASHOE

ss.

COUNTY OF DOUGLAS)

On this 13th day of JANUARY, in the year 2004, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared LONNIE GREEN TATE, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that SHE executed the same for the purposes therein stated.


Notary Public



0602473
BK0104PG06307

STATE OF _____)

ss.

COUNTY OF _____)

On this ____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared CARY E. GRIFFITH, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF _____)

ss.

COUNTY OF _____)

On this ____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared JOHN G. HANKS, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this ____ day of _____, in the year 2003, before me, _____, a Notary Public in and for said state, personally appeared STANLEY J. LEIKEN, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Notary Public

STATE OF NEVADA)

ss.

COUNTY OF DOUGLAS)

On this 10th day of DECEMBER, in the year 2003, before me, AMY CARAMAZZA, a Notary Public in and for said state, personally appeared PHILIP WEIDINGER, personally known to me to be the person who executed the above instrument on behalf of said corporation, and acknowledged to me that HE executed the same for the purposes therein stated.

Amy Caramazza
Notary Public



AMY CARAMAZZA
Notary Public - State of Nevada
Appointment Recorded in Washoe County
No: 00-62504-2 - Expires May 11, 2004

0602473
BK0104PG06308