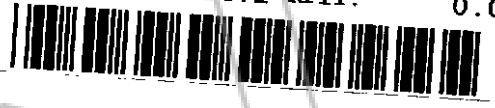


DOC # 0700817
05/09/2007 02:51 PM Deputy: GB

OFFICIAL RECORD
Requested By:
DC/HUMAN RESOURCES

Douglas County - NV
Werner Christen - Recorder
Page: 1 of 3 Fee: 0.00
BK-0507 PG- 3472 RPIT: 0.00



Assessor's Parcel Number: N/A

Date: MAY 8, 2007

Recording Requested By:

Name: DARCY WORMS. HUMAN RESOURCES

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A

AGREEMENT MOU #2007.091
(Title of Document)

FILED

2007.091

2007 MAY -8 PM 2:32

FIRST MEMORANDUM OF UNDERSTANDING

to the

**AGREEMENT between DOUGLAS COUNTY and the
DOUGLAS COUNTY SHERIFF'S PROTECTIVE ASSOCIATION**

DOUGLAS COUNTY SHERIFF
OFFICE
[Signature]

July 1, 2006 - June 30, 2009

In recognition of a desire to clarify the issues affecting Article 6, Section H, with regard to Extra Duty Pay, in the collective bargaining agreement (CBA) between Douglas County (Employer) and the Douglas County Sheriff's Protective Association (Association), collectively the Parties, have agreed in this First Memorandum of Understanding (MOU), pursuant to Article 27, Section C of the CBA, to the terms set forth below, which will be effective for the term of the CBA between Employer and the Association (July 1, 2006-June 30, 2009).

By this MOU, the Parties amend Article 6 (H) of the CBA as follows:

Employees will earn \$250 annually per special assignment or a maximum of \$500 for two (2) assignments for serving in the following assignments for a consecutive six (6) month period: SWAT, Coroner III, Crisis Negotiation Team, Range Master or acting in the capacity of Range Master, or Defensive Tactics Trainer (including Defensive Tactics Trainer, ASP Instructor, P.R. 24 Instructor, and Taser Instructor). This extra duty payment will be made in two payments the first full pay period in June and December.

FOR THE EMPLOYER:

FOR THE ASSOCIATION

[Signature]
Chairman
Douglas County Commissioners

[Signature]
President
Douglas County Sheriff's Protective
Association

Dated: 5-3-07

Dated: 4-16-07

COPY

SEAL

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: May 8, 2007

B. G. [Signature] Clerk of the 9th Judicial District Court of the State of Nevada / in and for the County of Douglas.

By [Signature] Deputy