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OFFICIAL RECORD

Requested By:  
DC/CLERK

Assessor's Parcel Number: N/A

Date: MARCH 19, 2008

Recording Requested By:

Name: CAROL, CLERK'S OFFICE

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Real Property Transfer Tax: \$ N/A

Douglas County - NV  
Werner Christen - Recorder

Page: 1 Of 3 Fee: 0.00  
BK-0308 PG-4250 RPTT: 0.00



MEMORANDUM OF UNDERSTANDING #2008-059

(Title of Document)

This page added to provide additional information required by NRS 111.312 Sections 1-2. (Additional recording fee applies)

*This cover page must be typed or legibly hand printed.*

FILED

NO. 2008.059

2008 MAR 19 AM 11:40

**SECOND MEMORANDUM OF UNDERSTANDING**

to the

**AGREEMENT between DOUGLAS COUNTY and the**

**DOUGLAS COUNTY EMPLOYEES' ASSOCIATION**

BARBARA J. GRIFFIN  
CLERK

BY [Signature] DEPUTY

**July 1, 2006 - June 30, 2009**

In recognition of a desire to clarify the issues affecting Article 8, Section B 1, with regard to the County contribution for dependent insurance under the Traditional Medical Plan Contribution, in the collective bargaining agreement (CBA) between Douglas County (Employer) and the Douglas County Employees' Association (Association), collectively the Parties, have agreed in this Second Memorandum of Understanding (MOU), pursuant to Article 26, Section C of the CBA, to the terms set forth below, which will be effective for the term of the CBA between Employer and the Association (July 1, 2006-June 30, 2009).

By this MOU, the Parties amend Article 8 (B 1) Year 2 and Year 3 of the CBA as follows:

YEAR 2:	Employee Only	\$515.00/month
	Employee + Spouse	\$826.31/month
	Employee + 1 Child	\$826.31/month
	Employee + 2 or More Children	\$826.31/month
	Employee + Family	\$826.31/month
YEAR 3:	Employee Only:	\$515.00/month
	Employee + Spouse:	Employee responsible for first 10% of premium increase; remaining premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.
	Employee + 1 Child:	Employee responsible for first 10% of premium increase; remaining premium increase will be shared



BK- 0308  
PG- 4251

Employee + 2 or More Children:

equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

Employee responsible for first 10% of premium increase; remaining premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

Employee + Family:

Premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

FOR THE EMPLOYER:

FOR THE ASSOCIATION

Kelly D. Kite  
Kelly D. Kite, Chairperson  
Douglas County Commissioners

K. A. D. D.  
President  
Douglas County Employees' Association

Dated: 3/6/08

Dated: 3/6/08

SEAL

**CERTIFIED COPY**

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: March 19, 2008  
B. K. H. H. Clerk of the 9th Judicial District Court  
of the State of Nevada, in and for the County of Douglas.  
By Carol M. Hullock Deputy

