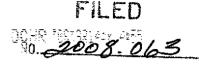


DOC # 0720626 03/31/2008 03:11 PM Deputy: DW OFFICIAL RECORD
Requested By:
DC/HUMAN RESOURCES

	20,			
Assessor's Parcel Number: N/A	Douglas County - NV Werner Christen - Recorder			
Date:MARCH 28, 2008	Page: 1 of 3 Fee: 0.00 BK-0308 PG-7660 RPTT: 0.00			
Recording Requested By:				
Name: <u>DARCY WORMS</u> , HUMAN RESOURCES				
Address:				
City/State/Zip:				
Real Property Transfer Tax: \$\ \text{N/A}				
	/ /			

MEMORANDUM OF UNDERSTANDING #2008.063
(Title of Document)



SECOND MEMORANDUM OF UNDERSTANDING 2008 MAR 28 PM 2: 42

to the

BARBARA J. GRIFFIN

AGREEMENT between DOUGLAS COUNTY and the

DOUGLAS COUNTY SHERIFF'S PROTECTIVE ASSOCIATION

July 1, 2006 - June 30, 2009

In recognition of a desire to clarify the issues affecting Article 7, Section B 1, with regard to the County contribution for dependent insurance under the Traditional Medical Plan Contribution, in the collective bargaining agreement (CBA) between Douglas County (Employer) and the Douglas County Sheriff's Protective Association (Association), collectively the Parties, have agreed in this Second Memorandum of Understanding (MOU), pursuant to Article 27, Section C of the CBA, to the terms set forth below, which will be effective for the term of the CBA between Employer and the Association (July 1, 2006-June 30, 2009).

By this MOU, the Parties amend Article 7 (B 1) Year 2 and Year 3 of the CBA as follows:

		76. 7	i.	
YEAR 2:	Employee Only	N	٦.	\$515.00/month
ICAN Z.	EIIIDIOVEE OIIIV	76	76.	mannal Annual Cree

\$826.31/month Employee + Spouse

Employee + 1 Child \$826.31/month

Employee + 2 or More Children \$826.31/month

Employee + Family \$826.31/month

YEAR 3: Employee Only: \$515.00/month

> Employee + Spouse: Employee responsible for first 10%

> > of premium increase; remaining premium increase will be shared equally by the employee and the

County, up to a maximum of \$50.00

per month paid by the County.

Employee + 1 Child: Employee responsible for first 10%

> of premium increase; remaining premium increase will be shared

equally by the employee and the

County, up to a maximum of \$50.00

per month paid by the County.

Employee + 2 or More Children:

Employee responsible for first 10%

of premium increase; remaining premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00

per month paid by the County.

Employee + Family:

Premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

FOR THE EMPLOYER:

FOR THE ASSOCIATION:

Kelly D. Kite, Chairperson

Douglas County Commissioners

Dated: Makeh 20 2008

President

Douglas County Sheriff's Protective

Association

Dated: 31/4

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on

record in my office

lesk of the

Jedicial District Court County of Douglas: