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HK

DOC # 0720626
03/31/2008 03:11 PM Deputy: DW
OFFICIAL RECORD
Requested By:
DC/HUMAN RESOURCES

Assessor's Parcel Number: N/A

Date: MARCH 28, 2008

Recording Requested By:

Name: DARCY WORMS, HUMAN RESOURCES

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A

Douglas County - NV
Werner Christen - Recorder
Page: 1 Of 3 Fee: 0.00
BK-0308 PG- 7660 RPTT: 0.00



MEMORANDUM OF UNDERSTANDING #2008.063
(Title of Document)

FILED

DOUGLAS COUNTY CLERK
No. 2008-063

SECOND MEMORANDUM OF UNDERSTANDING

2008 MAR 28 PM 2:42

to the

BARBARA J. GRIFFIN
CLERK

AGREEMENT between DOUGLAS COUNTY and the

[Signature]
DEPUTY

DOUGLAS COUNTY SHERIFF'S PROTECTIVE ASSOCIATION

July 1, 2006 - June 30, 2009

In recognition of a desire to clarify the issues affecting Article 7, Section B 1, with regard to the County contribution for dependent insurance under the Traditional Medical Plan Contribution, in the collective bargaining agreement (CBA) between Douglas County (Employer) and the Douglas County Sheriff's Protective Association (Association), collectively the Parties, have agreed in this Second Memorandum of Understanding (MOU), pursuant to Article 27, Section C of the CBA, to the terms set forth below, which will be effective for the term of the CBA between Employer and the Association (July 1, 2006-June 30, 2009).

By this MOU, the Parties amend Article 7 (B 1) Year 2 and Year 3 of the CBA as follows:

YEAR 2:	Employee Only	\$515.00/month
	Employee + Spouse	\$826.31/month
	Employee + 1 Child	\$826.31/month
	Employee + 2 or More Children	\$826.31/month
	Employee + Family	\$826.31/month
YEAR 3:	Employee Only:	\$515.00/month
	Employee + Spouse:	Employee responsible for first 10% of premium increase; remaining premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.
	Employee + 1 Child:	Employee responsible for first 10% of premium increase; remaining premium increase will be shared

equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

Employee + 2 or More Children:

Employee responsible for first 10% of premium increase; remaining premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

Employee + Family:

Premium increase will be shared equally by the employee and the County, up to a maximum of \$50.00 per month paid by the County.

FOR THE EMPLOYER:

FOR THE ASSOCIATION:

Kelly D. Kite
Kelly D. Kite, Chairperson
Douglas County Commissioners

Nathan Alderson
President
Douglas County Sheriff's Protective
Association

Dated: March 20 2008

Dated: 3/14/08

SEAL

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: March 28, 2008
Clerk of the 20th Judicial District Court
of the State of Nevada, in and for the County of Douglas:
By Carol M. Mullock Deputy