

OFFICIAL RECORD

Requested By:
DCSPA/SBU

Assessor's Parcel Number: N/A

Date: JUNE 28, 2011

Recording Requested By:

Name: DARCY WORMS, HR
(DCSPA)

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A

Douglas County - NV
Karen Ellison - Recorder

Page: 1 of 3 Fee: 0.00
BK-0611 PG- 6030 RPTT: # 0



FIRST MEMORANDUM UF UNDERSTANDING #2011.145

(Title of Document)

FIRST MEMORANDUM OF UNDERSTANDING

2011.145

to the

2011 JUN 28 PM 2:47

AGREEMENT between DOUGLAS COUNTY and the
DOUGLAS COUNTY SHERIFF'S PROTECTIVE ASSOCIATION

T. J. ...
OF DEPUTY

July 1, 2011 - June 30, 2012

Pursuant to Article 27, Section C of the collective bargaining agreement (CBA) and in recognition that nine employees in the Douglas County Sheriff's Protective Association (Association) waive health insurance coverage, collectively the Parties known as Douglas County (Employer) and the Association, have agreed to amend Article 7 of the CBA to the terms set forth below, which will be effective for the balance of the CBA between Employer and the Association (July 1, 2011 – June 30, 2012) effective the day following approval by both Parties.

By this MOU, the Parties amend Article 7 of the CBA as follows:

E. **Monthly Contribution in Lieu of Core Medical Package.**

1. Core dental, vision and life insurance must be purchased with monthly contribution in the amount of \$350.
2. Only employees who waive health insurance at the time of this First Memorandum of Understanding are eligible for the contribution for the life of this contract.
3. Monthly contribution in lieu of core medical package is effective for the life of the contract but will be terminated should Douglas County become self-insured for health insurance during the life of the contract.
4. The benefit addressed by this MOU expires and is of no further effect after June 30, 2012 unless the parties mutually agree in writing to extend the term of this benefit past June 30, 2012.

FOR THE EMPLOYER:

FOR THE ASSOCIATION:

Nancy McDermid
Chairman
Douglas County Commissioners

N. H. ...
President
Douglas County Sheriff's Protective Association

Dated: 27 June 2011

Dated: 6/13/2011

COPY

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: June 28 2011
TRISA Clerk of the 4th Judicial District Court
of the State of Nevada, in and for the County of Douglas.
By [Signature] Deputy