

DOC # 0789085
09/06/2011 08:29 AM Deputy: PK
OFFICIAL RECORD
Requested By:
DC/HUMAN RESOURCES

Assessor's Parcel Number: N/A

Date: SEPTEMBER 2, 2011

Recording Requested By: _____

Name: DARCY WORMS, HUMAN RESOURCES

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A

Douglas County - NV
Karen Ellison - Recorder
Page: 1 Of 2 Fee: 0.00
BK-0911 PG- 565 RPTT: # 0



MEMORANDUM OF UNDERSTANDING #2011.223

(Title of Document)

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the East Fork Fire and Paramedic Districts and the East Fork Professional Firefighters.

Whereas, the parties entered into a negotiated Agreement effective July 1, 2011, through June 30, 2013;

Whereas, Article 6(A) of the Agreement provides for a 2.5% salary reduction to employees' salaries as of the first full pay period in July, 2011;

Whereas, Article 6 of the Agreement is silent as to a salary reduction for employees hired between July 1, 2011, and June 30, 2013;

Therefore, the parties hereby agree to supplement Article 6(A) of the Agreement as follows:

The base salaries of all new employees hired from July 1, 2011, through June 30, 2013, will be reduced by 2.5% exclusive of PERS adjustments pursuant to Article 15 and County policy/Nevada law.

FOR THE DISTRICTS

Michael A. Olson
Michael A. Olson, Chair
East Fork Fire and Paramedic Districts
Board of Trustees

September 1, 2011
Date

FOR THE FIREFIGHTERS

John Bellona
John Bellona, President
East Fork Professional Firefighters

8/23/11
Date

2011.09.03

2011 SEP -2 PM 3:05

[Signature]

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: Sept 2 2011
Clerk of the Judicial District Court
of the State of Nevada, in and for the County of Douglas.
By [Signature] Deputy