

OFFICIAL RECORD
Requested By:
DC/HUMAN RESOURCES

Assessor's Parcel Number: N/A

Date: JUNE 25, 2012

Recording Requested By:

Douglas County - NV
Karen Ellison - Recorder
Page: 1 Of 3 Fee: 0.00
BK-0612 PG- 5338 RPTT: 0.00



Name: DARCY WORMS, HUMAN RESOURCES

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A

SECOND MEMORANDUM OF UNDERSTANDING #2012.122

(Title of Document)

2012-122
2012 JUN 22 AM 10:34

SECOND MEMORANDUM OF UNDERSTANDING
to the
AGREEMENT between DOUGLAS COUNTY and the
DOUGLAS COUNTY EMPLOYEES' ASSOCIATION

[Signature]
DOUGLAS COUNTY
EMPLOYEES' ASSOCIATION

July 1, 2012 – June 30, 2015

This second memorandum of understanding affects Article 7, with regard to compensation for Electrical Instrumentation Standby, in the collective bargaining agreement (CBA) between Douglas County (Employer) and the Douglas County Employees' Association (Association). Collectively the parties have agreed in this Second Memorandum of Understanding (MOU), pursuant to Article 26, Section C of the CBA, to the terms set below, which will be effective for the term of the CBA between the Employer and the Association (July 1, 2012 – June 30, 2015).

By MOU, the Parties amend Article 7 of the CBA as follows:

- I. Effective June 7, 2012, employees of the Utility Department that are certified electrical instrumentation workers will receive \$6,000 lump sum payment for the preceding six months paid the first full pay period in July and January for a total of \$12,000 annually. Employees covered by this MOU are not eligible for additional standby time for electrical instrumentation but may receive standby for other functions in the water or wastewater treatment capacities. This provision means the employee assigned to electrical instrumentation under this MOU are required to be ready to respond in a reasonable amount of time to calls for his/her service, be readily available at all hours by telephone, or other communication devices, and refrain from activities which might impair his/her performance of assigned duties upon call.

FOR THE EMPLOYER:

[Signature]

R. Lee Bonner, Chairperson
Douglas County Commissioners

FOR THE ASSOCIATION:

[Signature]

Dominick Macaluso, President
Douglas County Employees Association

Dated: 6-21-12

Dated: 6-21-2012

COPY

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and on record in my office.

DATE: June 22 2012
[Signature] Clerk of the [Signature] Judicial District Court
of the State of Nevada in and for the County of Douglas.
By [Signature] Deputy