

Doc Number: **0837064**

01/17/2014 04:30 PM

OFFICIAL RECORDS

Requested By:
DC/HUMAN RESOURCES

DOUGLAS COUNTY RECORDERS
Karen Ellison - Recorder

Page: 1 of 3 Fee: \$ 0.00
Bk: 0114 Pg: 3164



Deputy sg

Assessor's Parcel Number: N/A

Date: JANUARY 17, 2014

Recording Requested By:

Name: NORMA SANTOYO, HUMAN RESOURCES

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A

FIRST MEMORANDUM OF UNDERSTANDING #2014.012

(Title of Document)

FILED

10. 2014.012

2014 JAN 17 PM 2: 37

FIRST MEMORANDUM OF UNDERSTANDING
between
Douglas County, Nevada
and the
Douglas County Sheriff's Protective Association

(July 1, 2012 through June 30, 2015)

TED THRAN
CLERK
BY [Signature] DEPUTY

This First Memorandum of Understanding ("First MOU") amends Article 7(B)(2) of the collective bargaining agreement ("CBA") entered between Douglas County (the "County") and the Douglas County Sheriff's Protective Association ("DCSPA") regarding the amount of money the County will contribute on behalf of any bargaining unit employee who has selected the High Deductible Core Health Insurance Plan offered by St. Mary's HealthFirst and is otherwise eligible to receive a contribution to their individual Health Savings Account ("HSA Account").

The parties agree that, in addition to any amount otherwise payable to an employee's HSA Account for employees who select the 2014 High Deductible Core Plan offered by St. Mary's HealthFirst, the County will contribute an additional, one-time sum on behalf of such employees as follows:

Employee Only:	\$500.00
Employee Plus Spouse:	\$750.00
Employee Plus 1 Child:	\$750.00
Employee Plus 2 or More Children:	\$750.00
Employee Plus Family:	\$1,000.00

This First MOU shall become effective January 1, 2014, after its approval by the parties.

IN WITNESS WHEREOF, the parties hereto have caused this First Memorandum of Understanding between Douglas County and the Douglas County Sheriffs Protective Association to be executed.

On behalf of DCSPA:

[Signature] 1/17/14
Jesse McKone (Date)
President, DCSPA

On behalf of Douglas County:

[Signature] January 16, 2014
Doug Johnson, Chairman (Date)

ATTEST: [Signature]
Ted Thran, County Clerk

BY: [Signature]
Clerk to the Board 1

BK : 0114
PG : 3165
1/17/2014

0837054 Page : 2 of 3

COPY

Douglas County

State of Nevada

CERTIFIED COPY

I certify that the document to which this certificate is attached is a full and correct copy of the original record on file in the Clerk, Treasurer's Office on this

17th day of Jan, 2014

By [Signature] Deputy