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DOUGLAS COUNTY RECORDERS  
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Page: 1 of 4 Fee: \$ 0.00

Bk: 0514 Pg: 1438



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Recording Requested By:

Name: District Court

Address: PO Box 218

City/State/Zip Minden NV 89423

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Resolution for Administrative Consolidation

(Title of Document)

This page added to provide additional information required by NRS 111.312 Sections 1-2. (Additional recording fee applies)

*This cover page must be typed or legibly hand printed.*

## Resolution for Administrative Consolidation between The Ninth Judicial District Court and The East Fork and Tahoe Justice Courts

WHEREAS, the Ninth Judicial District Court and the East Fork and Tahoe Justice Courts, hereafter referred to as "The Courts", desire to integrate and/or merge responsibilities and functions associated with court management, central services and operational infrastructures.

In furtherance of this desire, a Court Administrator shall be appointed by mutual agreement of the Judges of The Courts to carry out any and all administrative duties as the Judges mutually see fit to delegate to the Court Administrator including, but not limited to, preparing the budget, directing day-to-day staffing operations, hiring and discharge of personnel and serving as The Court's chief policy advisor. The administration will consolidate and employ new technology which should allow for consolidation of court personnel from each of the individual Courts as it is possible and effective to do so.

The Courts agree to retain independent governance structures supporting distinct judicial leadership positions and decision making regarding each of the individual Court's practices, policies and procedures.

The Courts agree to abide by and honor distinctions, jurisdictions and differences defined by statute, county ordinance, rule, practice or regulation.

The Courts agree to support and maintain separate funding, revenue and budgets for each of the individual Courts except for funds related to operations identified as central to The Courts i.e. human resources, safety and security, technology and any other appropriate operating costs.

Public safety, equal and effective access to justice and timely adjudication of all judicial department matters are mission critical services to The Courts and will be reinforced by this effort. Centralized services will assist in standardizing practices and direct users to single points of contact which will ultimately enable The Courts to better serve the public.

The Courts, Douglas County, the State of Nevada and the public in general will benefit from a more efficient, effective and stabilized management organization and its improved practices despite the current trends of growth and increased demand for services.

The welfare, benefits and interests of employees of both The Courts are valued and will be prioritized throughout the implementation and thereafter.

Employees, all of whom are critical to the success of this effort, will be informed and consulted during each phase of this process and they will benefit by career development and advancement opportunities.

Decisions affecting The Courts and conflicts or grievances between The Courts will be resolved through a collaborative effort consistent with procedures defined by Court rules. A unanimous vote among the four Judges, with input and counsel from the Court Administrator as may be requested by a Judge or Judge(s) will be the method for decision making when issues affect all Courts. In the event of a failed unanimous vote, the matter will be deferred for ten judicial days and then voted upon once again. If at that instance, the vote fails, the status quo of the subject of the vote will remain.. Decisions primarily affecting only one Court must be deferred to that respective Court and its current Judge. The Court Administrator will provide information and assistance wherever and whenever necessary.

The Courts will benefit from collaboration and centralization of internal services while strengthening the independence of the judiciary.

The Courts agree to a methodical, systematic and responsible approach to and implementation of integration of centralized administrative functions commencing in Fiscal Year 2014 / 2015

On 1/23/14, this Resolution was formally accepted for permanent integration and centralization of administrative services by the judges of The Courts .

THEREFORE, effective January 23, 2014, The Courts agree to continue the integration and centralization of administrative services.

The Honorable Judge Michael P. Gibbons *Michael P. Gibbons*

The Honorable Judge Nathan Tod Young *Nathan Tod Young*

The Honorable Judge Richard Glasson *R. Glasson*

The Honorable Judge Thomas Perkins *Thomas Perkins*

