

Assessor's Parcel Number: N/A

Date: OCTOBER 12, 2015

Recording Requested By:

Name: DEBBIE BEAM, COUNTY MANAGER'S OFC

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A



00023868201508710570070073

KAREN ELLISON, RECORDER

CONTRACT #2015.215

(Title of Document)

CONTRACT FOR SERVICES BY AN INDEPENDENT CONTRACTOR

A CONTRACT BETWEEN

**DOUGLAS COUNTY, NEVADA
AND
NORTHERN NEVADA DEVELOPMENT AUTHORITY
704 NYE LANGE, SUITE #201
CARSON CITY, NEVADA 89703**

DOUGLAS COUNTY
CLERK
RECORDS
2015 OCT 12 AM 11:30
10-2015-215
FILED

This Contract for Services by an Independent Contractor (the "Contract") is entered into by and between Douglas County, a political subdivision of the State of Nevada (the "County"), and the Northern Nevada Development Authority, a non-profit IRS Section 501(c)(6) organization ("Contractor"). The County and Contractor are at times collectively referred to hereinafter as the "Parties" or individually as the "Party."

WHEREAS, the County, from time to time, requires the services of independent contractors;

WHEREAS, the County believes that the services of Contractor are necessary, desirable, and in the best interests of Douglas County; and

WHEREAS, Contractor represents that it is duly qualified, equipped, competent, ready, willing and able to perform the services required by County as hereinafter described.

NOW, THEREFORE, in consideration of the mutual promises and covenants herein made, the County and Contractor mutually agree as follows:

1. TERM AND EFFECTIVE DATE OF CONTRACT. Upon approval by the parties, the Contract will be retroactively effective to July 1, 2015 and continue in effect until June 30, 2016.

2. INDEPENDENT CONTRACTOR STATUS. The Parties agree Contractor will have the status of an independent contractor and that the Contract, by explicit agreement of the Parties, incorporates and applies the provisions of NRS 333.700, as necessarily adapted to the Parties, including the express understanding that Contractor is not an employee of the County and that:

There shall be no:

- (1) Withholding of income taxes by the County;
- (2) Industrial insurance coverage provided by the County;
- (3) Participation in group insurance plans which may be available to employees of the County;

- (4) Participation or contributions by either the Contractor or the County to the public employee's retirement system;
- (5) Accumulation of vacation leave or sick leave; and
- (6) Unemployment compensation coverage provided by the County if the requirements of NRS 612.085 for independent contractors are met.

3. SERVICES TO BE PERFORMED. The Contractor will perform services for the benefit of the County as detailed in the "Scope of Services" document attached hereto as Attachment A.

4. PAYMENT FOR SERVICES. Contractor agrees to provide the services set forth in Paragraph 4 for a one-time payment of \$25,000.00 due on or before October 31, 2015.

5. NONAPPROPRIATION. Nothing in the Contract will be construed to provide Contractor with a right of payment from any entity other than the County. Any funds budgeted by the County pursuant to the terms of the Contract that are not paid to Contractor will automatically revert to the County's discretionary control upon the completion, termination, or cancellation of the Contract. The County will not have any obligation to re-award or to provide, in any manner, the unexpended funds to Contractor. Contractor will have no claim of any sort to the unexpended funds.

6. CONSTRUCTION OF CONTRACT. The Contract will be construed and interpreted according to the laws of the State of Nevada. There will be no presumption for or against the drafter in interpreting or enforcing the Contract. In the event a dispute arises between the Parties, the Parties promise and agree to first meet and confer to resolve any dispute. If such meeting does not resolve the dispute, then the Parties agree to mediate any dispute arising from or relating to the Contract before an independent mediator mutually agreed to by the parties. The fee, rate or charge of the mediator will be shared equally by the Parties, who will otherwise be responsible for their own attorney's fees and costs. If mediation is unsuccessful, litigation may only proceed before a department of the Ninth Judicial Court of the State of Nevada in and for the County of Douglas that was not involved in the mediation process and attorney's fees and costs will be awarded to the prevailing party at the discretion of the court. The Parties mutually agree to not seek punitive damages against either Party.

7. COMPLIANCE WITH APPLICABLE LAWS. Contractor promises and agrees to fully and completely comply with all applicable local, state and federal laws, regulations, orders, or requirements of any sort in carrying out the obligations of the Contract, including, but not limited to, all federal, state, and local accounting procedures and requirements, all hazardous materials regulations, and all immigration and naturalization laws. County will not waive and intends to assert all available NRS chapter 41 liability limitations.

8. ASSIGNMENT. Contractor will neither assign, transfer nor delegate any rights, obligations or duties under the Contract without the prior written consent of the County.

9. COUNTY INSPECTION. The books, records, documents and accounting procedures and practices of Contractor related to the Contract will be subject to inspection, examination and audit by the County, including, but not limited to, the contracting agency, the County Manager,

the District Attorney, and, if applicable, the Comptroller General of the United States, or any authorized representative of those entities.

10. DISPOSITION OF CONTRACT MATERIALS. Any books, reports, studies, photographs, negatives or other documents, data, drawings or other materials prepared by or supplied to Contractor in the performance of its obligations under the Contract (the "Materials") will be the exclusive property of the County and all such materials will be remitted and delivered, at Contractor's expense, to the County by Contractor upon the completion, termination or cancellation of the contract. Alternatively, if the County provides its written approval to Contractor, the Materials must be retained by Contractor for a minimum of six years after Contractor's receipt of the final payment from County and all other pending matters are closed. If, at any time during the retention period, the County, in writing, requests any or all of the Materials, then Contractor will promptly remit and deliver the materials, at Contractor's expense, to the County. Unless the County has requested the remittance and delivery by Contractor of the Materials, Contractor will not use, willingly allow or cause to have such Materials used for any purpose other than the performance of Contractor's obligations under the terms of the Contract without the prior written consent of the County.

11. PUBLIC RECORDS LAW. Contractor expressly understands and agrees that all documents submitted, filed, or deposited with the County by Contractor, unless designated as confidential by a specific statute of the State of Nevada, will be treated as public records pursuant to NRS chapter 239 and shall be available for inspection and copying by any person, as defined in NRS 0.039, or any governmental entity. Contractor expressly and indefinitely waives all of its rights to bring, including but not limited to, by way complaint, interpleader, intervention, or any third party practice, any claims, demands, suits, actions, judgments, or executions, for damages or any other relief, in any administrative or judicial forum, against the County or any of its officers or employees, in either their official or individual capacity, for violations of or infringement of the copyright laws of the United States or of any other nation.

12. INDEMNIFICATION OF COUNTY. To the fullest extent permitted by law, Contractor shall indemnify, hold harmless and defend County from and against all liability, claims, actions, damages, losses, and expenses, including, without limitation, reasonable attorneys' fees and costs, arising out of any alleged negligent or willful acts or omissions of Contractor, its officers, employees and agents. Contractor will defend, hold harmless and/or indemnify County against such claims. Notwithstanding the obligation of Contractor to defend County as set forth in this paragraph, County may elect to participate in the defense of any claim brought against County because of the conduct of Contractor, its officers, employees and agents. Such participation shall be at County's own expense and County shall be responsible for the payment of its own attorney's fees it incurs in participating in its own defense.

13. MODIFICATION OF CONTRACT. The Contract and any attached exhibits constitute the entire agreement and understanding between the Parties and may only be modified by a written amendment signed by both of the Parties.

14. AUTHORITY. The Parties represent and warrant that they have the authority to enter into this Contract.

15. STANDARD OF CARE. Contractor will perform all services in a manner consistent with that level of care and skill ordinarily exercised by others with Contractor's skill and training.

16. WAIVER OF LIEN. Contractor understands and agrees that the services she will render to the County are not intended for the improvement of real property or to otherwise grant any rights to Contractor pursuant to NRS chapter 108.

17. THIRD PARTY BENEFICIARY. Nothing contained in this Agreement is intended to convey any rights or to create a contractual relationship with any third party, or to otherwise allow a third party to assert a cause of action against either Contractor or County.

18. NOTICES. All notices, requests, demands and other communications hereunder must be in writing and will be deemed delivered when sent via certified mail, return receipt requested or by commercial courier, provided the courier's regular business is delivery service and provided further that it guarantees delivery to the addressee by the end of the next business day following the courier's receipt from the sender, addressed as follows (or any other address that the Party to be notified may have designated to the sender by like notice):

To County: Douglas County
c/o County Manager's Office
Post Office Box 218
Minden, Nevada 89423

To Contractor: Northern Nevada Development Authority
c/o Robert Hooper, Executive Director
704 West Nye Lane, Suite #201
Carson, City, Nevada 89703

19. CONFLICT OF INTEREST. By signing the Contract, Contractor agrees that any information obtained from Douglas County, in whatever form, will not be divulged to third parties without the permission of the County Manager. In the event of a breach of this provision, Douglas County may immediately withdraw, without penalty or any payment, from the Contract

IN WITNESS WHEREOF, the Parties hereto have caused the Contract to be signed and intend to be legally bound thereby.

Northern Nevada Development Authority

By: Robert C. Hooper 10/8/2015
Robert Hooper, Executive Director (Date)

Douglas County, Nevada

By: James R. Nichols 10/8/15
James R. Nichols, County Manager (Date)

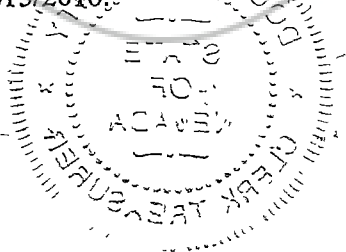
Attachment A

Scope of Services

Northern Nevada Development Authority (NNDA) will provide to Douglas County, at a minimum but not limited to, the following services;

1. **Business Attraction and Marketing** - NNDA will market Douglas County in the most effective ways to attract both domestic and foreign business and investment, helping Douglas County to identify the best markets and networks, trade leads and investment opportunities, and will assist the County in determining the most effective and efficient financial incentives to draw new businesses to Douglas County.
2. **Market & Process State Incentives** - NNDA will market and process State incentives for qualified new and existing businesses in Douglas County. NNDA will notify the Economic Vitality Manager of each pending application as soon as possible to schedule the item for an upcoming Board of Commissioners meeting. NNDA will prepare and submit applications and accompanying information in a timely manner to meet submittal deadlines for Board of Commissioners consideration.
3. **Update Strategic Plan Annually** – NNDA will update its strategic plan each year with NNDA Board input. The Strategic Plan will address the economic development needs of the region and Douglas County.
4. **Identify Strategies Annually** – NNDA will prioritize its strategies and tactics annually to achieve the greatest impact while considering limited resources.
5. **Performance Metrics** – NNDA will utilize a performance metrics system to report on progress and reoccurring annual trends in Douglas County. Metrics will be reported in a dashboard format and link with strategies and tactics in the NNDA Strategic Plan.
6. **Provide Regular Updates to the Douglas County Board of Commissioners** – NNDA will provide to the Board of Commissioners at least two updates on the progress and accomplishments of NNDA work being carried out on Douglas County's behalf. The updates should focus on the progress of the objectives identified in the NNDA Strategic Plan which are relevant to Douglas County, and should identify the performance metrics being collected. These updates will be provided both in writing and in person at a regularly scheduled Board Meeting.

NNDA will complete the services listed in an amount not to exceed \$25,000 as budgeted in FY 2015/2016.



COPY

Douglas County State of Nevada

CERTIFIED COPY

I certify that the document to which this certificate is attached is a full and correct copy of the original record on file in the Clerk-Treasurer's Office on this

12th day of July, 2015

By [Signature] Deputy

