

Assessor's Parcel Number: N/A

Date: MARCH 14, 2016

Recording Requested By:

Name: JESSICA, JUVENILE PROBATION OFFICE

Address: _____

City/State/Zip: _____

Real Property Transfer Tax: \$ N/A



00031985201608780980080087

KAREN ELLISON, RECORDER

CONTRACT #2016-063
(Title of Document)

CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR

A CONTRACT BETWEEN

DOUGLAS COUNTY

AND

Three Peaks Therapy, LLC
1677 Lucerne St. Suite B
Minden, NV 89423
775-721-8463

FILED
NO. 2016-063
2016 MAR 10 PM 2:32
DOUGLAS COUNTY
CLERK
BY [Signature]

This Contract for Services by an Independent Contractor (the "Contract") is entered into by and between Douglas County, a political subdivision of the State of Nevada, through the County Manager ("Douglas County"), and Three Peaks Therapy, LLC ("Contractor"). Douglas County and Contractor are at times collectively referred to hereinafter as the "Parties" or individually as the "Party."

WHEREAS, Douglas County, a political subdivision of the State of Nevada, from time to time requires the services of independent contractors; and

WHEREAS, it is deemed that the personal services of Contractor herein specified are both necessary and desirable and in the best interests of Douglas County; and

WHEREAS, Contractor represents that he or she is duly qualified, equipped, staffed, ready, willing and able to perform and render the personal services hereinafter described;

NOW, THEREFORE, in consideration of the agreements herein made, the Parties mutually agree as follows:

1. EFFECTIVE DATE AND TERM OF CONTRACT. This Contract shall become effective on the date it is approved and signed by representatives of both Parties and will remain in effect from July 1, 2016, through June 30, 2017.

2. INDEPENDENT CONTRACTOR STATUS. The Parties agree that Contractor shall have the status of an independent contractor and that this Contract, by explicit agreement of the Parties, incorporates and applies the provisions of NRS 333.700, as necessarily adapted to the Parties, including that Contractor is not a Douglas County employee and that:

There shall be no:

- (A) Withholding of income taxes by Douglas County;
- (B) Industrial insurance coverage provided by Douglas County;
- (C) Participation in group insurance plans which may be available to employees of Douglas County;

- (D) Participation or contributions by either the Contractor or Douglas County to the public employees' retirement system;
- (E) Accumulation of vacation leave or sick leave;
- (F) Unemployment compensation coverage provided by Douglas County if the requirements of NRS 612.085 for independent contractors are met.

3. INDUSTRIAL INSURANCE. Contractor further agrees, as a precondition to the performance of any work under this Contract and as a precondition to any obligation of Douglas County to make any payment under this Contract, to provide Douglas County with a work certificate and/or a certificate issued by a qualified insurer in accordance with NRS 616B.627. Contractor also agrees, prior to commencing any work under the Contract, to complete and provide evidence to Douglas County that Contractor has made the following written request to a qualified insurer:

Three Peaks Therapy, LLC, has entered into a contract with Douglas County to perform work from July 1, 2016 to June 30, 2017 and requests that the insurer provide to Douglas County: (1) a certificate of coverage issued pursuant to NRS 616B.627 and (2) notice of any lapse in coverage or nonpayment of coverage that Contractor is required to maintain.

The certificate and notice should be mailed to:

Douglas County Manager
Post Office Box 218
Minden, Nevada 89423

Contractor agrees to maintain required workers' compensation coverage throughout the entire term of the Contract. If Contractor does not maintain coverage throughout the entire term of the Contract, Contractor agrees that Douglas County may, at any time the Contractor does not maintain coverage, order the Contractor to stop work, suspend the Contract, or terminate the Contract. For each six-month period this Contract is in effect, Contractor agrees, prior to the expiration of the six-month period, to provide another written request to a qualified insurer for the provision of a certificate and notice of lapse in or nonpayment of coverage. If Contractor does not make the request or does not provide the certificate before the expiration of the six-month period, Contractor agrees that Douglas County may order the Contractor to stop work, suspend the Contract, or terminate the Contract.

Contractor may, in lieu of furnishing a certificate of an insurer, provide an affidavit indicating that he or she is a sole proprietor and that:

- A. In accordance with the provisions of NRS 616B.659, has not elected to be included within the terms, conditions, and provisions of Chapters 616A to 616D, inclusive, of NRS; and
- B. Is otherwise in compliance with those terms, conditions, and provisions.

4. SERVICES TO BE PERFORMED. The Parties agree that the personal services to be performed are as follows: Three Peaks Therapy, LLC agrees to provide the following services to the Douglas County Juvenile Probation Department from July 1, 2016, through June 30, 2017:

- A. Individual, family, and drug and alcohol counseling.

- B. Therapist will provide juvenile court testimony on request on for specific high profile cases.
- C. Therapist will provide counseling services on an as needed, referred basis.

Services will be provided to individuals and families referred by juvenile probation officers on a weekly basis. The therapists will report to JPO administration on a bi-weekly basis by means of a log of their sessions including juvenile justice and SAPTA reporting requirements. JPO administration will enter therapist report onto required quarterly reports. JPO shall have the right to designate a specific therapist, Lance Crowley, M.A or Mary Wolery, Ed. S., for specific matters.

5. PAYMENT FOR SERVICES. Contractor agrees to provide the personal services set forth in paragraph 4 at a cost of \$80.00 per hour. The total cost shall not exceed \$50,000.00. If services are required in excess of the preceding limits, the Parties may agree, in writing, to increase the limits if funding is available for those services.

6. TERMINATION OF CONTRACT. This Contract may be revoked without cause by either Party, provided that a revocation shall not be effective until 30 days after a Party has served written notice upon the other Party.

7. NON-APPROPRIATION. All payments under this Contract are contingent upon the availability to the County of the necessary funds. In accordance with NRS 354.626 and any other applicable provision of law, the financial obligations under this Contract shall not exceed those monies appropriated and approved by Douglas County for this Contract for the then current fiscal year under the Local Government Budget Act. This Contract shall terminate and Douglas County's obligations under it shall be extinguished if Douglas County fails to appropriate monies.

Nothing in this Contract shall be construed to provide Contractor with a right of payment over any other entity. Any funds obligated by Douglas County under this Contract that are not paid to Contractor shall automatically revert to Douglas County's discretionary control upon the completion, termination, or cancellation of the agreement. Douglas County shall not have any obligation to re-award or to provide, in any manner, the unexpended funds to Contractor. Contractor shall have no claim of any sort to the unexpended funds.

8. CONSTRUCTION OF CONTRACT. This Contract shall be construed and interpreted according to the laws of the State of Nevada.

9. COMPLIANCE WITH APPLICABLE LAWS. Contractor shall fully and completely comply with all applicable local, state and federal laws, regulations, orders, or requirements of any sort in carrying out the obligations of this Contract, including, but not limited to, all federal, state, and local accounting procedures and requirements, and all immigration and naturalization laws.

10. ASSIGNMENT. Contractor shall neither assign, transfer, nor delegate any rights, obligations or duties under this Contract without the prior written consent of Douglas County.

11. COUNTY INSPECTION. The books, records, documents and accounting procedures and practices of Contractor related to this Contract shall be subject to inspection, examination and audit by Douglas County, including, but not limited to, the contracting agency, the County Manager, the District Attorney, and, if applicable, the Comptroller General of the United States, or any authorized representative of those entities.

12. DISPOSITION OF CONTRACT MATERIALS. Any books, reports, studies, photographs, negatives or other documents, data, drawings or other materials prepared by or supplied to Contractor in the performance of its obligations under this Contract shall be the exclusive property of the County and all such materials shall be remitted and delivered, at Contractor's expense, by Contractor to Douglas County upon completion, termination or cancellation of this Contract. Alternatively, if Douglas County provides its written approval to Contractor, any books, reports, studies, photographs, negatives or other documents, data, drawings, or other materials prepared by or supplied to Contractor in the performance of its obligations under this Contract must be retained by Contractor for a minimum of six years after final payment is made and all other pending matters are closed. If, at any time during the retention period, Douglas County, in writing, requests any or all of the materials, then Contractor shall promptly remit and deliver the materials, at Contractor's expense, to Douglas County. Unless Douglas County has requested remittance and delivery by Contractor of the items, Contractor shall not use, willingly allow, or cause to have such materials used for any purpose other than the performance of Contractor's obligations under this Contract without the prior written consent of Douglas County.

13. PUBLIC RECORDS LAW. Contractor expressly agrees that all documents submitted, filed, or deposited with Douglas County by Contractor (including those remitted to Douglas County by Contractor), unless designated as confidential by a specific statute of the State of Nevada, shall be treated as public records pursuant to NRS Chapter 239 and shall be available for inspection and copying by any person, as defined in NRS 0.039, or any governmental entity. Contractor expressly and indefinitely waives all of its rights to bring, including but not limited to, by way complaint, interpleader, intervention, or any third party practice, any claims, demands, suits, actions, judgments, or executions, for damages or any other relief, in any administrative or judicial forum, against Douglas County or any of its officers or employees, in either their official or individual capacity, for violations of or infringement of the copyright laws of the United States or of any other nation.

14. INDEMNIFICATION. Contractor agrees to indemnify and save and hold Douglas County, its agents, and its employees harmless from any and all claims, causes of action, or liability arising from the performance of this Contract by Contractor or Contractor's agents or employees.

15. MODIFICATION OF CONTRACT. This Contract constitutes the entire Contract between the Parties and may only be modified by a written amendment signed by the Parties and approved by the Board of County Commissioners.

IN WITNESS WHEREOF, Douglas County and Contractor have caused this Contract to be signed and intend to be legally bound thereby.

CONTRACTOR:

Three Peaks Therapy, LLC

By: Lance Crowley 3/3/16
Lance Crowley, M.A., Managing Member (Date)

By: Mary Wolery 3/3/16
Mary Wolery, Ed. S., Managing Member (Date)

COUNTY:

Douglas County

By: Mimi Moss 3-4-16
Mimi Moss, Douglas County Manager (Acting) (Date)

AFFIDAVIT

I, LANCE CRAWLEY, on behalf of my company, THREE PEAKS THERAPY LLC being duly sworn, depose and declare:

- 1) I am a Sole Proprietor;
- 2) I will not use the services of any employees in the performance of this contract;
- 3) I have elected to not be included in the terms, conditions, and provisions of NRS Chapters 616A- 616D, inclusive; and
- 4) I am otherwise in compliance with the terms, conditions and provisions of NRS chapters 616A-616D.

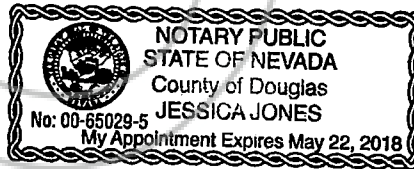
I release Douglas County and Douglas County from all liability associated with claims made against me and my company, in the performance of this contract, that relate to compliance with NRS Chapters 616A-616D, inclusive.

Signed this 3 day of March, 2016.

Lance Crawley
Signature
State of Nevada
County of Douglas

On this 3rd day March, 2016 before the undersigned Notary Public, personally appeared Lance Crawley having proved on a satisfactory basis to be the person whose name is subscribed to this instrument and acknowledge that he executed it.

Witness my hand and official seal.



Jessica Jones
Notary's Signature

AFFIDAVIT

I, MARY WOLERY on behalf of my company, THREE PEAKS THERAPY being duly sworn, depose and declare:

- 1) I am a Sole Proprietor;
- 2) I will not use the services of any employees in the performance of this contract;
- 3) I have elected to not be included in the terms, conditions, and provisions of NRS Chapters 616A- 616D, inclusive; and
- 4) I am otherwise in compliance with the terms, conditions and provisions of NRS chapters 616A-616D.

I release Douglas County and Douglas County from all liability associated with claims made against me and my company, in the performance of this contract, that relate to compliance with NRS Chapters 616A-616D, inclusive.

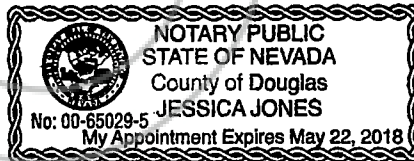
Signed this 3RD day of MARCH, 2016.

Mary Wolery
Signature

State of Nevada
County of Douglas

On this 3rd day March, 2016 before the undersigned Notary Public, personally appeared Mary Wolery having proved on a satisfactory basis to be the person whose name is subscribed to this instrument and acknowledge that She executed it.

Witness my hand and official seal.



[Signature]
Notary's Signature

Douglas County

State of Nevada

CERTIFIED COPY

I certify that the document to which this certificate is attached is a full and correct copy of the original record on file in the Clerk-Treasurer's Office on this

14th day of March, 2016

By [Signature] Deputy