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KAREN ELLISON, RECORDER

APN# \_\_\_\_\_

**Recording Requested by/Mail to:**

Name: East Fork Fire Protection District

Address: 1694 County Road

City/State/Zip: Minden, NV 89423

**Mail Tax Statements to:**

Name: East Fork Fire Protection District

Address: 1694 County Road

City/State/Zip: Minden, NV 89423

Fifth MOU-Two Additional Job Classifications

**Title of Document** (required)

------(Only use if applicable)-----

The undersigned hereby affirms that the document submitted for recording  
DOES contain personal information as required by law: (check applicable)

Affidavit of Death – NRS 440.380(1)(A) & NRS 40.525(5)

Judgment – NRS 17.150(4)

Military Discharge – NRS 419.020(2)

\_\_\_\_\_  
Signature

**Holly E Megee**

\_\_\_\_\_  
Printed Name

This document is being (re-)recorded to correct document # \_\_\_\_\_, and is correcting

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\_\_\_\_\_  
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**FIFTH MEMORANDUM OF UNDERSTANDING**  
**to the**  
**LABOR AGREEMENT**  
**Between**  
**EAST FORK FIRE PROTECTION DISTRICT**  
**and the**  
**EAST FORK PROFESSIONAL FIREFIGHTERS' ASSOCIATION**  
**GENERAL MEMBERSHIP**  
**(January 1, 2018 to June 30, 2020)**

This Fifth Memorandum of Understanding (“Fifth MOU”) modifies the current Labor Agreement between the East Fork Fire Protection District (“Employer”) and the East Fork Professional Firefighters Association – General Membership effective July 1, 2018 through June 30, 2020 (the “Agreement”) and as recorded February 23, 2018 as document number 2018-910756 in the official records of the Douglas County Recorder and as still in effect in accordance with NRS 288.155.

The Fifth MOU revises Article 3, Section B, to establish two additional job classifications and revises Article 6, Section A, Table A by include the two new job classifications in the 2019/20 pay table.

The East Fork Fire Protection District and the East Fork Professional Firefighters-General Membership hereby agree to this Fifth MOU. The following Articles are hereby amended:

Article 3 Recognition

B. Classifications

1. The District and the Association agree that employees within the following classification are represented by the Association and will comprise the members of the bargaining unit:

- a. Fire Captain
- b. Engineer
- c. Firefighter/Paramedic
- d. Firefighter/EMT
- e. Firefighter
- f. Fire Captain/Investigator
- g. Fire Inspector
- h. Fire Master Mechanic/Equipment Technician
- i. Fire Mechanic/Equipment Technician
- j. Fuels Management Fire Squad/Engine Boss**
- k. Fuels Management Fire Crew Member**

- b. Any job classification not included in Article 3, Section B (1) of this Agreement shall not be used to provide minimum staffing requirements. Also, any job classification in a support role shall not be used to provide staffing for line positions covered by this Agreement. Support roles shall be defined as Fire Captain/Investigator, Fire Inspector, Fire Master Mechanic/Equipment Technician, Fire Mechanic/Equipment Technician, Fuels Management Squad/Engine Boss, and Fuels Management Crew Member.
- c. Support Roles will not replace line positions in Off District Engine Assignments. Exceptions will be NV Energy specific requests for a Type 5/6 Engine which may be staffed as per Article 3.C.1
- d. Support Roles will not count towards the Line positions that are considered available for "Off District"

**C. Safety Staffing**

- 1. The District recognizes the need for adequate staffing and agrees to work with the Association to achieve staffing levels recommended by the National Fire Protection Association (NFPA 1710) commensurate with the overall goals of firefighter safety as recommended by the District Safety Committee in accordance with the provisions of Article 19.

Apparatus placed into service on a permanent 24-Hour per day basis shall be

staffed as follows:

<b><u>Position/Apparatus</u></b>	<b><u>Personnel</u></b>
Training Safety Position:	Fire Captain
Engine, Brush or Truck: Rescue:	Fire Captain, Engineer and Firefighter <sup>1</sup> Two (2) Firefighters <sup>1</sup>
Squad:	Captain and Engineer
Water Tender:	Engineer
NV Energy Type 5/6 Engine:	Fuels Management Fire Squad/Engine Boss and 3 Fuels Management firefighters one of whom has completed the EFFPD Engineer Task Book for Type 3, 4, 5, 6 Engines
NV Energy Water Tender:	Engineer or Fuels Management personal who have completed the EFFPD Engineer Task Book for Type 3, 4, 5, 6 Engines and Water Tenders. Off District planned need fire responses shall include an Engineer.

Line personal may voluntarily fill in for Fuels Management positions.

**Article 6 Salaries and Pay Practices**

The following will be added to the current pay tables for both Regular PERS and Fire PERS as referenced January 2020.

<b>Rank</b>	<b>Step</b>	<b>Annual Wage</b>	<b>2080 Hours</b>
<b>Fire Squad/Engine Boss Step 1</b>	<b>SEB1</b>	<b>\$56,534.40</b>	<b>\$27.18</b>
<b>Fire Squad/Engine Boss Step 2</b>	<b>SEB2</b>	<b>\$59,475.52</b>	<b>\$28.59</b>
<b>Fire Squad/Engine Boss Step 3</b>	<b>SEB3</b>	<b>\$62,560.16</b>	<b>\$30.07</b>
<b>Fire Squad/Engine Boss Step 4</b>	<b>SEB4</b>	<b>\$65,798.72</b>	<b>\$31.63</b>
<b>Fire Squad/Engine Boss Step 5</b>	<b>SEB5</b>	<b>\$69,212.00</b>	<b>\$33.27</b>
<b>Fire Crew Member Step 1</b>	<b>CM1</b>	<b>\$47,632.00</b>	<b>\$22.90</b>

Fire Crew Member Step 2	CM2	\$50,109.28	\$24.09
Fire Crew Member Step 3	CM3	\$52,713.44	\$25.34
Fire Crew Member Step 4	CM4	\$55,448.64	\$26.65
Fire Crew Member Step 5	CM5	\$58,314.88	\$28.03

Job Descriptions shall be mutually agreed upon by the District and the Association.

Starting no later than July 1, 2021 Fire Crew Member and Fire Squad/Engine boss positions will be Police Fire PERS. If not approved by PERS by July 1, 2021 PERS payments will be backdated to July 1, 2021 once approved.

If at any time the Contract between the Association and the District and the contract between the District and NV Energy contradict the Association contract shall be followed.

***This Fifth MOU is effective upon approval by the District and Association as documented by the signatures below***

East Fork Fire Protection District for The District

By *Barbara Griffin*  
Barbara Griffin, President

Dated December 15, 2020

East Fork Fire Protection District East Fork Professional Firefighters Association- General Membership

By *Paul Azevedo*  
Paul Azevedo, President

Dated 21 December 2020

ATTEST: Holly E. Mege  
Holly Mege, Board Clerk

Dated 12-15-2020

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